27th Annual Report for the year 2015 - 2016



GUJARAT POLY-AVX
ELECTRONICS LIMITED



GUJARAT POLY-AVX ELECTRONICS LIMITED

CIN: L21308GJ1989PLC012743

TWENTY SEVENTH ANNUAL REPORT 2015-2016

ANNUAL GENERAL MEETING
On FRIDAY, 5th August, 2016
At B-17/18, Gandhinagar Electronic Estate,
Gandhinagar, Gujarat at 12.00 noon

As a measure of economy, copies of the Annual Report will not be distributed at the Annual General Meeting. Shareholders are requested to kindly bring their copies to the meeting.

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Route Map to the AGM Venue

Proxy Form

BOARD OF DIRECTORS

Mr. T. R. Kilachand	(Chairman)	(DIN 00006659)
Mr. P. T. Kilachand		(DIN 00005516)
Mr. A. H. Mehta	(Managing Director)	(DIN 00005523)
Mr. C. K. Khushaldas		(DIN 00260818)
Ms. S. A. Jhaveri		(DIN 00029474)
Mr. J. A. Mehta		(DIN 02693293)
Mr. D. D. Patel	(GIIC Nominee)	(DIN 00473507)
Mr. Y. K. Vyas	(GIIC Nominee)	(DIN 03420201)

COMPANY SECRETARY & COMPLIANCE OFFICER

Mr. D. H. Upadhyaya

CHIEF FINANCIAL OFFICER

Mr. H. H. Jani

AUDITORS

M/s. Mahendra N. Shah & Co. (Chartered Accountants)

REGISTRAR & TRANSFER AGENTS

M/s. Link Intime India Pvt. Ltd., C – 13, Pannalal Silk Mills Compound, LBS Marg, Bhandup (West), Mumbai 400 078

REGISTERED OFFICE AND WORKS

B-17/18, Gandhinagar Electronic Estate, Gandhinagar 382 024, Gujarat.

GUJARAT POLY-AVX ELECTRONICS LIMITED



NOTICE

Notice is hereby given that the Twenty Seventh Annual General Meeting of the Members of GUJARAT POLY-AVX ELECTRONICS LIMITED will be held at B-17/18, Gandhinagar Electronic Estate, Gandhinagar, Gujarat, on Friday, 5th August, 2016 at 12.00 noon, to transact the following business:

ORDINARY BUSINESS:

- 1. To receive, consider and adopt the financial statements of the Company for the year ended 31st March, 2016, including the audited Balance Sheet as at 31st March, 2016, the Statement of Profit and Loss for the year ended on that date and the reports of the Board of Directors (the Board) and Auditors thereon.
- 2. To appoint a Director in place of Mr. T. R. Kilachand (DIN 00006659), who retires by rotation, and being eligible, offers himself for re-appointment.
- 3. To appoint a Director in place of Mr. A.H.Mehta (DIN 00005523) who retires by rotation, and being eligible, offers himself for re-appointment.
- 4. To appoint M/s. Mahendra N. Shah & Co., Chartered Accountants, Ahmedabad (Firm Regn. No. 105775W), as statutory auditors of the Company and to fix such remuneration as may be determined by the audit committee in consultation with the auditors.

SPECIAL BUSINESS:

5. To consider and, if thought fit, to pass with or without modification/s, the following resolution as a Special Resolution:"RESOLVED THAT pursuant to Section 94 of the Companies Act, 2013 and in supersession of the Special Resolution passed at the 14th Annual General Meeting of the Members of the Company held on 3rd August, 2003, the Company hereby approves that the Registers of Members, Indexes of Members, the Registers and Indexes of Debenture holders, copies of Annual Returns of the Company and other related books and documents prepared under Section 92 of the Companies Act, 2013 together with the copies of Certificates and Documents or any one or more of them be kept at the premises of Company's Registrar and Share Transfer Agents, M/s. Link Intime India Pvt. Ltd., C-13 Pannalal Silk Mills Compound, LBS Marg, Bhandup West, Mumbai 400078 instead of Registrar and Share Transfer Agents namely Sharepro Services (I) Pvt. Ltd."

By Order of the Board of Directors

Corporate Identification Number (CIN): L21308GJ1989PLC012743

D. H. UPADHYAYA
Company Secretary & Compliance Officer

Registered Office:

Plot No. B-17/18, Gandhinagar Electronic Estate, Gandhinagar 382 024 Gujarat.

Dated: 16th May, 2016.

NOTES:

- (a) An Explanatory Statement pursuant to section 102 of the Companies Act, 2013 relating to Special Business under Item No. 5 to be transacted at the meeting, is annexed hereto.
- (b) A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON A POLL INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER. Pursuant to the provisions of Section 105 of the Companies Act, 2013, a person can act as a proxy on behalf of not more than fifty members and holding in aggregate not more than ten percent of the total share Capital of the Company. Members holding more than ten percent of the total Share Capital of the Company may appoint a single person as proxy, who shall not act as a proxy for any other Member. The instrument appointing Proxy as per the format included in the Annual Report should be returned to the Registered Office of the Company not less than FORTY-EIGHT HOURS before the commencement of the Meeting.
- (c) Corporate members intending to send their authorized representatives to attend the Meeting are requested to send to the Company a certified copy of the Board Resolution authorizing their representative to attend and vote on their behalf at the Meeting.
- (d) In case of joint holder attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- (e) Relevant documents referred to in the accompanying Notice are open for inspection by the members at the Registered Office of the Company on all working days, except Saturdays, between 11:00 a.m. and 1:00 p.m. up to the date of the Meeting.
- (f) Brief resume of Directors proposed to be re-appointed, nature of their expertise in specific functional areas, names of companies in which they hold directorships and memberships/ chairmanships of Board Committees, shareholding and relationships between directors interse as stipulated under as required in terms of regulation 36(3)(a) of Securities and Exchange Board of India, (Listings Obligations and Disclosures Requirements) Regulations 2015 are provided in page No. 5.
- (g) The Register of Members and the Share Transfer Books of the Company will remain closed from Tuesday, 12th July, 2016 to Tuesday, 19th July, 2016 (both days inclusive).
- (h) Members holding shares in electronic form are requested to intimate immediately any change in their address to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form are requested to advise any change in their address immediately to the Company or its Registrar & Share Transfer Agents – M/s. Link Intime India Pvt. Ltd.
- (i) Pursuant to Section 101 and Section 136 of the Companies Act, 2013 read with relevant Rules made

- thereunder, Companies can serve Annual Reports and other communications through electronic mode to those Members who have registered their e-mail address either with the Company or with the Depository. Members who have not registered their e-mail addresses so far are requested to register their e-mail address so that they can receive the Annual Report and other communication from the Company electronically. Members holding shares in demat form are requested to register their e-mail address with their Depository Participant(s) only. Members of the Company, who have registered their e-mail address, are entitled to receive such communication in physical form upon request.
- (j) The Annual Report of the Company circulated to the Members of the Company, will be made available on the Company's website at <u>www.gpelindia.com</u> and also on website of the respective Stock Exchange.
- (k) The Notice of AGM, Annual Report and Attendance Slip are being sent in electronic mode to Members whose e-mail IDs are registered with the Company or the Depository Participant(s) unless the Members have registered their request for a hard copy of the same. Physical copy of the Notice of AGM, Annual report and Attendance Slip are being sent to those Members who have not registered their e-mail IDs with the Company or Depository Participant(s). Members who have received the Notice of AGM, Annual Report and Attendance Slip in electronic mode are requested to print the Attendance Slip and submit a duly filled in Attendance Slip at the registration counter to attend the AGM.
- As an austerity measure, copies of the Annual Report will not be distributed at the Annual General Meeting. Members are requested to bring their copy of Annual Report to the Meeting.
- (m) The Securities and Exchange Board of India (SEBI) has mandated the submission of the Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participant(s). Members holding shares in physical form shall submit their PAN details to the Company.
- (n) Members holding shares in physical form are requested to get them dematerialized, as the shares of the Company are under compulsory demat system.
- (o) The Company's securities are listed on the following Stock Exchange:

Sr.	Name & Address of the Stock	Nature of Security as
No.	Exchange	on 31-03-2016
1.	Bombay Stock Exchange Ltd.,	85,50,000 Equity
	Jeejeebhoy Towers, Dalal Street,	Shares of Rs.10/-
	Mumbai 400 023.	each

The Company has paid Annual Listing fees for 2016-17 to the above Stock Exchange.

GUJARAT POLY-AVX ELECTRONICS LIMITED



ANNEXURE TO THE NOTICE

Explanatory Statement as required by Section 102 of the Companies Act, 2013. The following Explanatory Statement, as required by section 102 of the Companies Act, 2013 sets out the material facts relating to business under item No.5 mentioned in the accompanying notice dated 16th May, 2016.

Item No.5

M/s. Link Intime India Pvt. Ltd, Mumbai are appointed as Registrars and Share Transfer Agents of the Company with effect from 23.05.2016. M/s. Link Intime India Pvt. Ltd, have considerable experience as Share Transfer Agents. It is therefore, proposed that the register of members, index of members, copies of Annual Returns, together with the copies of the certificates and documents required to be annexed thereto be kept at the office of M/s. Link Intime India Pvt. Ltd, C-13 Pannalal Silk Mills Compound, LBS Marg, Bhandup West, Mumbai 400078. The approval of shareholders by special resolution is sought to the proposed arrangement under Section 94 of the Companies Act, 2013.

The Special Resolution also specified the time of inspection of the books and documents of the Company by its members and others, namely, between the hours 11 a.m. and 1 p.m. on any working day excluding Saturday and except when the registers and the books are closed under the provisions of the Act or Articles of Association of the Company. The Directors of the Company may be considered to be concerned or interested in the resolution to the extent of the shares, if any, held by them respectively. The Board of Directors recommend the Special Resolution for acceptance by the members.

By Order of the Board of Directors

D. H. UPADHYAYACompany Secretary & Compliance Officer

Corporate Identification Number (CIN): L21308GJ1989PLC012743

Registered Office: Plot No. B-17/18,

Gandhinagar Electronic Estate, Gandhinagar 382 024 Gujarat.

Dated: 16th May, 2016.

As required in terms of regulation 36(3)(a) of Securities and Exchange Board of India, (Listings Obligations and Disclosures Requirements) Regulations 2015, the details of the Director retiring by rotation and eligible for re-appointment are furnished below:

Name of Director	Mr. T. R. Kilachand	Mr. A. H. Mehta
Director Identification Number	00006659	00005523
Age	79 years	71 years
Qualification	B.A. from Cambridge University in History & Law, M.B.A. in Business Administration from Harvard Business School.	B.Com.,F.C.A., F.C.S.
Date of Appointment	11.03.1992	24.09.1989
Expertise	He has 52 years of experience in Industry, Management, Implementation of projects etc. He has been associated with various chambers of commerce, charitable trusts and was the president of Indian Merchants' chambers. He is Director / Chairman of several companies.	Experience in Audit, Accoutancy, Secretarial, Legal & Admin., Taxation etc. with Polychem Ltd., Sandeep Holdings Ltd and Tandon Singapore Pte. Ltd. He has been involved with the company since its incorporation and is familiar with all aspects of the company. He has been serving as Managing Director of the company since 1 st June, 2014 and is responsible for company's finance and legal functions and carries out duties as may be assigned from time to time by the Board of Directors.
Other Directorship as on 31 st March, 2016 (Excluding Private Companies)	Polychem Limited Ginners & Pressers Limited.	Polychem Limited Sun Tan Trading Co. Limited Environmental Purifiers Limited
No. of Equity Shares held	49,602	206
Relationship with other Directors	Mr. P. T. Kilachand is related to Mr. T. R. Kilachand.	None of the Directors are related to Mr. A. H. Mehta.

By Order of the Board of Directors

Corporate Identification Number (CIN): L21308GJ1989PLC012743

Registered Office:

Plot No. B-17/18, Gandhinagar Electronic Estate, Gandhinagar 382 024 Gujarat.

Dated: 16th May, 2016.

D. H. UPADHYAYA Company Secretary & Compliance Officer



E-VOTING INSTRUCTIONS

Voting through electronic means

- I. In compliance with provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44 of SEBI (LODR) Regulations, 2015. The Company is pleased to provide members facility to exercise their right to vote on resolutions proposed to be considered at the Annual General Meeting (AGM) by electronic means and the business may be transacted through e-Voting Services. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the AGM ("remote e-voting") will be provided by National Securities Depository Limited (NSDL).
- II. The facility for voting through ballot paper shall be made available at the AGM and the members attending the meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the meeting through ballot paper.
- III. The members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.
- IV. The remote e-voting period commences on Tuesday, 2nd August, 2016 (9:00 am) and ends on Thursday, 4th August, 2016 (5:00 pm). During this period members' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of Friday, 29th July, 2016, may cast their vote by remote e-voting. The remote e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.
- V. The process and manner for remote e-voting are as under:
 - A. In case a Member receives an email from NSDL [for members whose email IDs are registered with the Company/Depository Participants(s)]:
 - (i) Open email and open PDF file viz; "GPAEL e-voting.pdf" with your Client ID or Folio No. as password. The said PDF file contains your user ID and password/PIN for remote e-voting. Please note that the password is an initial password. You will not receive this PDF file if you are already registered with NSDL for e-voting then you can use your existing password for casting the vote. If you have forgot your password, you can reset your password by using "Forget User Details / Password" option available on www.evoting.nsdl.com or contact NSDL at the following toll free no.: 1800-222-990.
 - (ii) Launch internet browser by typing the following URL: https://www.evoting.nsdl.com/
 - (iii) Click on Shareholder Login
 - (iv) Put user ID and password as initial password/PIN noted in step (i) above. Click Login.
 - (v) Password change menu appears. Change the password/PIN with new password of your choice with minimum 8 digits/ characters or combination thereof. Note new password. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
 - (vi) Home page of remote e-voting opens. Click on remote e-voting: Active Voting Cycles.
 - (vii) Select "EVEN" of "Gujarat Poly-AVX Electronics Limited".
 - (viii) Now you are ready for remote e-voting as Cast Vote page opens.
 - (ix) Cast your vote by selecting appropriate option and click on "Submit" and also "Confirm" when prompted.
 - (x) Upon confirmation, the message "Vote cast successfully" will be displayed.
 - (xi) Once you have voted on the resolution, you will not be allowed to modify your vote.
 - (xii) Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer through e-mail to mail@csraginichokshi.com with a copy marked to evoting@nsdl.co.in

- B. In case a Member receives physical copy of the Notice of AGM [for members whose email IDs are not registered with the Company/Depository Participants(s) or requesting physical copy]:
 - (i) Initial password is provided as below at the bottom of the Attendance Slip for the AGM:

EVEN (Remote E-Voting Event Number) USER ID PASSWORD/PIN

- (ii) Please follow all steps from Sl. No. (ii) to Sl. No. (xii) above, to cast vote.
- VI. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Members and remote e-voting user manual for Members available at the downloads section of www.evoting.nsdl.com or call on toll free no.: 1800-222-990.
- VII. If you are already registered with NSDL for remote e-voting then you can use your existing user ID and password/PIN for casting your vote.
- VIII. You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
- IX. The voting rights of members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of 29th July, 2016.
- X. Any person, who acquires shares of the Company and become member of the Company after 4th July, 2016 i.e. the date considered for dispatch of the notice and holding shares as of the cut-off date i.e. 29th July, 2016, may obtain the login ID and password by sending a request at evoting@nsdl.co.in or evoting.investors@linkintime.co.in
- XI. A member may participate in the AGM even after exercising his right to vote through remote e-voting but shall not be allowed to vote again at the AGM.
- XII. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting at the AGM through ballot paper.
- XIII. Ms. Ragini Chokshi of Ragini Chokshi & Co., Practicing Company Secretary (CP 1436) has been appointed as the Scrutinizer to scrutinize the voting and remote e-voting process in a fair & transparent manner.
- XIV. The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting with the assistance of scrutinizer, by use of "Ballot Paper" for all those members who are present at the AGM but have not cast their votes by availing the remote e-voting facility.
- XV. The Scrutinizer shall after the conclusion of voting at the general meeting, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than three days of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- XVI. The Results declared alongwith the report of the Scrutinizer shall be placed on the website of the Company www.gpelindia. com and on the website of NSDL immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to Stock Exchange where the shares of the Company are listed.



DIRECTORS' REPORT

To
The Members of
GUJARAT POLY-AVX ELECTRONICS LIMITED

Your Directors' present the Twenty Seventh Annual Report and Statement of Accounts for the year ended 31st March, 2016.

	01-04-15 to	01-04-14 to
	31-03-16	31-03-15
	(Rs. in lacs)	(Rs. in lacs)
FINANCIAL RESULTS		
Sales	1,152.93	1,115.42
Profit/(Loss) before		
Depreciation & tax	52.42	(3.90)
Depreciation	13.08	13.59
Profit &(Loss) before tax	39.34	(17.49)
Current tax		
Deferred tax		
Profit/(loss) after tax	39.34	(17.49)

1. STATE OF COMPANY'S AFFAIRS:

During the year ended 31st March, 2016 the Company has earned a profit of Rs.39.34 Lacs (Previous year loss of Rs.17.49 Lacs). The sales during the year was Rs.1,152.93 Lacs as compared to previous year of Rs.1,115.42 Lacs. Company manufacturers as well as outsources ceramic capacitors & marketing the same.

In view of the accumulated loss, your Directors have not been able to recommend any Dividend for the year 2015-2016.

2. AUDIT COMMITTEE:

The Audit Committee during the year consisted of 4 members. The details of the committee is given under Corporate Governance Report

3. VIGIL MECHANISM/WHISTLE BLOWER POLICY:

The Board has establish a vigil mechanism for directors and employees to report genuine concerns to be disclosed, the details of which is placed on the website of the company. The Board has also formulated the whistle blower policy, same has been uploaded on the website of the company. http://www.gpelindia.com/gpelindia/Download/Whistle%20Blower%20Policy_14.pdf. There were no reporting made by any employee for violations of applicable laws and regulations and the Code of Conduct for the FY. 2015-16.

4. NOMINATION AND REMUNERATION COMMITTEE:

The Board has re-constituted its committee which comprises of 4 members. More details on the committee are given in Corporate Governance Report.

5. DIRECTORS' RESPONSIBILITY STATEMENT:

Pursuant to Section 134 of the Companies Act, 2013, the Directors confirm that:

- a. In the preparation of the annual accounts, the applicable accounting standards have been followed along with proper explanations relating to material departures;.
- b. Appropriate accounting principles have been selected and applied consistently and have made judgements and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at 31st March, 2016 and of the profit of the Company for the year ended 31st March, 2016;
- Proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the
 provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud
 and other irregularities;

- d. The annual accounts have been prepared on a going concern basis;
- e. The directors have laid down internal financial controls to be followed by the company;
- f. The directors have devised proper systems to ensure compliance with the provisions of all applicable laws;

6. TAXATION:

The Company's Income Tax assessments have been completed up to the year ended 31st March, 2013.

7. DEPOSITS:

Company has not received any deposits from Public during the year.

8. INDUSTRIAL RELATIONS:

Industrial Relations with the employees of the Company were cordial during the year under report.

9. CONSERVATION OF ENERGY:

Report on Conservation of Energy, Technology Absorption and Foreign Exchange Earnings and Outgo etc. is given in **Annexure** I forming part of this report.

10. DIRECTORS:

Mr. T. R. Kilachand, Director retires from Office by rotation, but being eligible, offers himself for re-appointment.

Mr. A. H. Mehta, Managing Director retires from Office by rotation, but being eligible, offers himself for re-appointment.

11. NUMBER OF BOARD MEETINGS HELD DURING THE YEAR:

During the year 2015-16, six Board Meetings were held on the following dates:

(a) 27th May, 2015

(b) 11th August, 2015

(c) 2nd November, 2015

(d) 1st February, 2016

(e) 29th February, 2016 and

(f) 28th March, 2016

12. DECLARATION ABOUT INDEPENDENT DIRECTORS UNDER SUB-SECTION 6 OF SECTION 149:

The Company has received the declaration from each Independent Directors that they meet the criteria of independence laid down under section 149(6) of the Companies Act, 2013, under regulation 16(b) of SEBI (LODR) Regulations, 2015.

13. FORMAL ANNUAL EVALUATION:

As required under the act, evaluation of every Director's performance was carried out. An evaluation sheet was given to each director wherein certain criteria was set out for which ratings are to be given.

14. COMPANY'S POLICY ON DIRECTORS APPOINTMENT, REMUNERATION ETC.:

The Board on recommendation of Nomination and Remuneration Committee, has framed a policy for appointment and Evaluation of Board and remuneration for the Directors, Key Managerial Personnel and other employees. The policy is available on the website of the Company i.e. http://www.gpelindia.com/gpelindia/Download/Criteria%20For%20 Appointment%20Evaluation%20of%20Board%20of%20Directors,%20KMP%20and%20Senior%20Management%20 Personnel 14.pdf

15. RELATED PARTY TRANSACTIONS:

All Related Party Transactions (RPT) entered into by the Company during the year under review were at arm's length and in ordinary course of business. All RPT are placed before Audit Committee for its approval.

The Company has taken loan of Rs.446 lacs from Polychem Limited at the rate of interest of 13% p.a. which is now revised to 12% w.e.f. 1st November, 2015. There are no contracts or arrangements under sub-section (1) of section 188.

Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014:

- 1. Details of contracts or arrangements or transactions not at arm's length basis: NIL.
- 2. Details of material contracts or arrangement or transactions at arm's length basis: NIL.

The Board on recommendation of Audit Committee, adopted a policy to regulate transactions between the Company, and its Related Parties, in compliance with the applicable provisions of the Companies Act, 2013, the Listing Agreement and SEBI (LODR) Regulations, 2015. The policy is uploaded and can be viewed on the Company's website http://www.gpelindia.com/gpelindia/Download/Related%20Party%20Transation%20Policy_14.pdf



16. OTHER DISCLOSURES AS PER SECTION 134 OF THE COMPANIES ACT. 2013:

- (a) There are no qualifications, reservations or adverse remark or disclaimer by the Statutory Auditor, in their report.
- (b) There are no material changes and commitments affecting the financial position of the Company which have occurred between the end of the financial year of the Company, to which the financial statements relate and the date of the report.
- (c) Extract of the Annual Report is provided in sub-section 3 of section 92, which is given in **Annexure II** forming part of this report.

17. DISCLOSURE UNDER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013:

The Company has zero tolerance for sexual harassment at workplace and has adopted a Policy on prevention, prohibition and redressal of sexual harassment at workplace in line with the provisions of the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Rules thereunder. The policy is uploaded and can be viewed on the Company's website http://www.gpelindia.com/gpelindia/Download/Anti-Sexual%20Harassement%20Policy.pdf

The Company has also formed an Internal Complaints Committee (ICC) which is responsible for redressal of complaints related to sexual harassment and follows the guidelines provided in the policy.

The Company has not received any complaints on sexual harassment during the year.

18. MANAGERIAL REMUNERATION:

- i. The ratio of remuneration of Mr. A. H. Mehta, Managing Director with the median remuneration of the employees of the company is 8.45:1.
- ii. Increase in remuneration of Mr. A. H. Mehta, Managing Director is 15.00 % and in Mr. H. H. Jani, Chief Financial officer is 13.00%
- iii. There is an increase of 3.26 % in the median remuneration of employees in the financial year.
- iv. There are 39 permanent employees in the company.
- v. There is an increase of 3.36 % in Company's Performance for the year considering the revenue from the operations and the average increase in the remuneration of the Company is 13.96 % for the year. The increase in the remuneration was on account of the annual increment to the employee.
- vi. During the financial year 2015-16, remuneration to Key Managerial Personnel is Rs. 38,23,022/- as against the Company's performance is Rs. 11,52,93,499 /- remuneration to performance ratio comes to 3.32 %
- vii. The price earning ratio for the year is 0.46 where as in previous year due to loss there is no price earning ratio. There is an increase in Market Capitalisation of the Company, Market capitalisation for current year is Rs. 7,84,03,500/- and for Previous year it was Rs.6,49,80,000/-.
- viii. Average increase in the salaries of employees other than the managerial personnel was 12.58%.
- ix. Comparison of remuneration of each KMP against the performance of the Company:

Key Managerial Personnel	Remuneration	Performance of the Company	% of remuneration against the	
	(Rs.)	(Rs.)	performance of the company	
A. H. Mehta	19,69,526/-	11,52,93,499	1.71	
H. H. Jani	14,47,343/-	11,52,93,499	1.26	
J. M. Shah (Till 11.08.2015)	2,38,153/-	11,52,93,499	0.21	
D. H. Upadhyaya (w.e.f. 17.08.2015)	1,68,000/-	11,52,93,499	0.15	

- x. The key parameters for the variable component of remuneration availed by the directors are considered by the Board of directors based on the recommendation of Nomination and Remuneration committee as per Remuneration Policy for Directors, Key Managerial Personnel and other Employees.
- xi. The ratio of the remuneration of the highest paid director to that of the employee who is not a director but receive remuneration in excess of the highest paid director during the year 0.83:1.
- xii. It is hereby affirmed that the remunerations paid is as per the remuneration policy of the company.
 - Average increase in remuneration in point no. (v) relates to all the employees including managerial remuneration. Whereas increase in remuneration in point no. (viii) relates to the employees excluding managerial remuneration.

19. CORPORATE GOVERNANCE:

Pursuant to Regulation 34(3), Schedule V of SEBI (LODR) Regulations, 2015 and Clause 49 of the Listing Agreement a separate report on Corporate Governance and a certificate from the Auditors of the Company are annexed to the Directors' Report.

20 ALIDITORS

At the Annual General Meeting held on 12th August, 2015, M/s. Mahendra N. Shah, Chartered Accountants, Ahmedabad were appointed as Statutory Auditors of the Company to hold office till the conclusion of the Annual General Meeting to be held in calander year 2016. We propose to to re-appoint them as statutory auditors for the further period of four years, which shall be ratified on an annual basis. Post the conclusion of the extended them, they would cease to hold office as per the provisions of the companies act, 2013. In this regard, the company has received an intimation from the auditors to the effect that if they are reappointed, it would be in accordance with the provisions of Section 141 of the Companies Act, 2013 and the rules framed thereunder for reappointment as Auditors of the Company.

21. SECRETARIAL AUDITOR:

Complying with the provisions of Section 204 of the Companies Act, 2013 the Audit Committee had recommended and the Board of Directors had appointed Mr. Tushar Shridharani, Practicing Company Secretary, Mumbai, (Membership No. 2690 & C.P. No. 2190), being eligible and having sought re-appointment, as Secretarial Auditor of the company to carry out the Secretarial Audit of the Company for the year ending March 2017.

Secretarial Auditor has drawn attention to the fact that AVX Corporation, USA, one of the Promoters of the Company, is not holding 17,49,998 Equity shares each of Rs.10/- fully paid up in dematerialisation form. Company has taken up the matter with AVX Corporation.

The Secretarial Audit Report for F.Y. 2015-16 is enclosed and marked as Annexure III.

22. REGISTRAR AND TRANSFER AGENT:

In pursuance of SEBI Ex Parte – Ad – Interim Order No. WTM/RKS/MIRSD2/41/2016 dated 22nd March, 2016, the Company has appointed M/s. Link Intime India Pvt. Ltd. in place of M/s. Sharepro Services (I) Pvt. Ltd., with effect from 23rd May, 2016.

23. ACKNOWLEDGEMENT:

The Directors extend their sincere thanks to the State and Central Government Authorities and Members for their co-operation and continued support during the difficult times being experienced by the Company.

Sincere thanks are also due to the management team and the staff for their valuable contribution despite adverse circumstances being faced by the Company.

By Order of the Board of Directors

T. R. KILACHAND Chairman

Corporate Identification Number (CIN): L21308GJ1989PLC012743

Registered Office: Plot No. B-17/18.

Gandhinagar Electronic Estate, Gandhinagar 382 024 Gujarat.

Dated: 16th May, 2016.



ANNEXURE I

A. CONSERVATION OF ENERGY

FORM - A

- a) Energy conservation steps taken:
- i) Cut down lighting load
- ii) Improve performance of Utility equipments (chiller, compressor etc.)
- b) Additional Investments & Proposals being implemented
- i) Implementation of Preventive Maintenance schedule effectively.
- c) Impact of measures at (a) & (b) above:

The above implementation has resulted in achieving reduction in energy cost & break down time.

d)	Power & Fuel Consumption :	2015-16	2014-15
	Units (Kwh)	73,963	82,103
	Total Amount (Rs.)	9,42,401	11,02,281

B. TECHNOLOGY ABSORPTION

FORM - B

1. SPECIFIC AREAS IN WHICH R & D CARRIED OUT BY THE COMPANY

i) Replacing/Repairing of imported spares with locally developed spares.

2. BENEFITS DERIVED AS A RESULT OF ABOVE R & D

- i) Increase in product range by adding high value parts
- ii) No procurement of imported spares.

3. FUTURE PLAN OF ACTION

i) Develop products similar to our present range of products.

4. EXPENDITURE OF R & D

Negligible

TECHNOLOGY - ABSORPTION, ADAPTATION & INNOVATION

(1) (a) Technology Absorption

Technology Absorption is complete in the areas commissioned.

(b) Adaptation

As part of continuous quality improvement, alteration of process conditions and parameters are being undertaken on a continuous basis.

(c) Innovation

Systems adopted have led to improvement in the process

(2) BENEFITS

i) Increase in product range, reduction in down time & Improved Production processes.

(3) IMPORTED TECHNOLOGY

No additional import of Technology in the Financial Year 2015-16.

C. FOREIGN EXHANGE EARNINGS AND OUT GO

- i) Total Foreign Exchange used: Rs. 55,876,239/-
- ii) Total Foreign Exchange earned: Rs. NIL

ANNEXURE II FORM NO. MGT 9

EXTRACT OF ANNUAL RETURN As on financial year ended on 31.03.2016

Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration) Rules, 2014.

I. REGISTRATION & OTHER DETAILS:

CIN	L21308GJ1989PLC012743
Registration Date	14.09.1989
Name of the Company	Gujarat Poly-AVX Electronics Limited
Category/Sub-category of the Company	Public Company/Limited by shares
Address of the Registered office & contact details	Plot No. B – 17/18, Gandhinagar Electronic Estate, Gandhinagar – 382 024, GUJARAT Tel: 079 23287162/63. Fax: 079 23287161
Whether listed company	Yes
Name, Address & contact details of the Registrar & Transfer Agent, if any. w.e.f. 23 rd May, 2016	M/s. Link Intime India Pvt. Ltd. C – 13, Pannalal Silk Mills Compound, LBS Marg, Bhandup, (West), Mumbai 400 078. Telephone: 022 25963838, Email: rnt.helpdesk@linkintime.co.in, Website: www.linkintime.co.in

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

(All the business activities contributing 10 % or more of the total turnover of the company shall be stated)

S.	Name and Description of main	NIC Code of the Product/service	% to total turnover of the company
No.	products / services		
1	Manufacturing and Trading of Ceramic	26101	100%
	Capacitor		

III. Particulars of Holding, Subsidiary and Associate Companies

S. No.	Name and Address of the Company	CIN / GLN	Holding / Subsidiary / Associate	% of Shares held	Applicable Section company
			Not Applicable		

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

Category-wise Share Holding

Category of	No. of Shares held at the beginning of the				No. of Shares held at the end of the year[As on				%
Shareholders	year[As on 31-March-2015]			5]	31-March-2016]				Change
									during
									the year
	Demat	Physical	Total	% of Total	Demat	Physical	Total	% of Total	
				Shares				Shares	
A. Promoter s									
(1) Indian									
a) Individual/	-	-	-	-	-	-	-	-	-
HUF									
b) Central Govt	-	-	-	-	-	-	-	-	-
c) State Govt(s)	-	-	-	-	-	-	-	-	-
d) Bodies Corp.	28,66,154	-	28,66,154	33.52	28,66,154	-	28,66,154	33.52	-
e) Banks / FI	4,97,103	-	4,97,103	5.81	4,97,103	-	4,97,103	5.81	-
f) Any other	-	17,49,998	17,49,998	20.47	-	17,49,998	17,49,998	20.47	-
Foreign Bodies									
Corporate									

GUJARAT POLY-AVX ELECTRONICS LIMITED



Total	33,63,257	17,49,998	51,13,255	59.80	33,63,257	17,49,998	51,13,255	59.80	-
shareholding of									
Promoter (A)									
B. Public									
Shareholding									
1. Institutions									
a) Mutual Funds	-	-	-	-	-	-	-	-	-
b) Banks / FI	3,25,799	1,460	3,27,259	3.83	3,25,799	1,460	3,27,259	3.83	
c) Central Govt	3,23,799	1,400	3,27,239	3.03	3,23,799	1,400	3,27,239	3.03	
d) State Govt(s)	-	-	-	-	-	-	-	-	
e) Venture	-	-	-	-	-	-	-	-	
Capital	-	-	-	-	-	-	-	-	-
f) Insurance	_	_	_	_	_	_	_	_	_
Companies									
g) FIIs	_	_	-	_	_	_	_	_	_
h) Foreign	_	_	-	_	_	_	-	-	-
Venture Capital									
Funds									
i) Others	60	-	60	0.00	60	-	60	0.00	-
(specify) Trust									
Sub-total (B)	3,25,859	1,460	3,27,319	3.83	3,25,859	1,460	3,27,319	3.83	-
(1):-									
2. Non-									
Institutions									
a) Bodies Corp.	21,091	11,601	32,692	0.38	22,327	11,601	33,928	0.40	0.02
i) Indian	-	-	-	-	-	-	-	-	-
ii) Overseas	-	-	-	-	-	-	-	-	-
b) Individuals	-	-	-	-	-	-	-	-	-
i) Individual shareholders	10,15,802	14,96,314	25,12,116	29.38	8,92,297	14,86,777	23,79,074	27.83	(1.55)
holding									
nominal share									
capital upto Rs.									
1 lakh									
ii) Individual	4,03,111	-	4,03,111	4.71	5,57,477	-	5,57,477	6.52	1.81
shareholders									
holding									
nominal share									
capital in excess									
of Rs 1 lakh									
c) Others									
(specify)	1 25 675		1 25 675	4 40	1 25 705		1 35 705	4 47	0.04
Directors other	1,25,675	-	1,25,675	1.46	1,25,795	-	1,25,795	1.47	0.01
than Promoters	2/1 024	11 011	25.023	0.43	2 1 1 1	11 011	12.153	0.15	(0.27)
Non Resident	24,821	11,011	35,832	0.42	2,141	11,011	13,152	0.15	(0.27)
Indians									

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Overseas	-	-	-	-	-	-	-	-	-
Corporate									
Bodies									
Foreign	-	-	-	-	-	-	-	-	
Nationals									
Clearing	-	-	-	-	-	-	-	-	-
Members									
Trusts									
Foreign Bodies	-	-	-	-	-	-	-	-	-
- D R									
Sub-total (B)	15,90,500	15,18,926	31,09,426	36.37	16,00,037	15,09,389	31,09,426	36.37	-
(2):-									
Total Public	19,16,359	15,20,386	34,36,745	40.20	19,25,896	15,10,849	34,36,745	40.20	-
Shareholding									
(B)=(B)(1)+(B)									
(2)									
C. Shares held	-	-	-	-	-	-	-	-	-
by Custodian									
for GDRs &									
ADRs									
Grand Total	52,79,616	32,70,384	85,50,000	100	52,89,153	32,60,847	85,50,000	100	-
(A+B+C)									

B) Shareholding of Promoter-

S.	Shareholder's		•	eginning of the	Sharehold	•	nd of the year	% change in
No.	Name	У	ear. (01.04.	2015)		(31.03.20)	16)	shareholding
		No. of	% of total	%of Shares	No. of	% of total	%of Shares	during the year
		Shares	Shares	Pledged /	Shares	Shares	Pledged /	
			of the	encumbered		of the	encumbered	
			company	to total shares		company	to total shares	
1	Polychem Limited	28,66,154	33.52	-	28,66,154	33.52	-	-
2	Gujarat Industrial Investment corporation Ltd	4,97,103	5.81	-	4,97,103	5.81	_	-
3	AVX Corporation, USA	17,49,998	20.47	-	17,49,998	20.47	-	-
	Total	51,13,255	59.80	-	51,13,255	59.80	-	-



C) Change in Promoters' Shareholding (please specify, if there is no change)

Sr. No.	Promoters	1 - 0	% of total shares of the	Date	Increase / Decrease In shareholding	Reason	1	ive Shareholding ne year (01-04- -03-16)
		04-15/ end of the year (31- 03-16)	company				No. of shares	% of total shares of the company
1	Polychem Limited	28,66,154	33.52	01.04.2015	No change during the year			year
		28,66,154	33.52	31.03.2016				
2.	Gujarat Industrial Investment corporation Ltd	4,97,103	5.81	01.04.2015	No change during the year			
		4,97,103	5.81	31.03.2016				
3	AVX Corporation, USA	17,49,998	20.47	01.04.2015	No change during the year			
		17,49,998	20.47	31.03.2016				

D) Shareholding Pattern of top ten Shareholders as on 31st March, 2016 (Other than Directors, Promoters and Holders of GDRs and ADRs):

Sr.	For Top 10	No. of	% of total	Date	Increase /	Reason	Cun	nulative
No.	Shareholders	Shares at the	shares of the		Decrease In		Sharehold	ing during the
		beginning 01-	company		shareholding		, ,	-04-15 to 31-
		04-15/ end of					0	3-16)
		the year (31- 03-16)						
		03-16)					No. of	% of total
							shares	shares of the
							Silaics	company
1	ICICI Bank Ltd	2,39,011	2.80	01.04.2015				. ,
		2,39,011	2.80	31.03.2016	No	cnange d	uring the y	ear
2.	Harsha Hitesh Javeri	1,97,220	2.31	01.04.2015				
				24.04.2015	4,100	Bought	2,01,320	2.35
				15.05.2015	3,194	Bought	2,04,514	2.39
				22.05.2015	1,200	Bought	2,05,714	2.41
				12.06.2015	2,812	Bought	2,08,526	2.43
				19.06.2015	410	Bought	2,08,936	2.44
				26.06.2015	64	Bought	2,09,000	2.44
				30.06.2015	1,000	Bought	2,10,000	2.46
				27.11.2015	6,231	Bought	2,16,231	2.53
				04.12.2015	1,778	Bought	2,18,009	2.55
				11.12.2015	5,656	Bought	2,23,665	2.62
				08.01.2016	1,200	Bought	2,24,865	2.63
				29.01.2016	7,209	Bought	2,32,074	2.71
				11.03.2016	33	Bought	2,32,107	2.71
		2,32,107	2.71	31.03.2016				
3.	Hitesh Ramji Javeri	1,00,000	1.71	01.04.2015				
				19.06.2015	36	0 -	1,00,036	1.17
				26.06.2015	400	Bought	1,00,436	1.17
				10.07.2015	2,950		1,03,386	1.21
				31.07.2015	28,626	Bought	1,32,012	1.54

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				14.08.2015	9,200		1,41,212	1.65
				18.09.2015	5,063		1,46,275	1.71
				25.09.2015	579		1,46,854	1.72
				16.10.2015	3,146		1,50,000	1.75
				06.11.2015	2,843		1,52,843	1.79
				13.11.2015	1,800		1,54,643	1.81
				20.11.2015	1,000		1,55,643	1.82
				04.12.2015	4,356	_	1,59,999	1.87
				05.02.2016	320		1,60,319	1.88
				26.02.2016	4,294	Bought	1,64,613	1.93
				18.03.2016	185	Bought	1,64,798	1.93
		1,64,798	1.93	31.03.2016				
4.	Bank of Baroda	86,788	1.01	01.04.2015	No	change d	uring the w	oor
		86,788	1.01	31-03-2016	NO	No change during the year No change during the year		
5.	Nandish T. Kilachand	45,652	0.53	01.04.2015	No			
		45,652	0.53	31-03-2016	INO			
6.	Neka Shah	13,100	0.15	01.04.2015				
				26.06.2015	2,900	Bought	16,000	0.19
				07.08.2015	3,486	Bought	19,486	0.23
				28.08.2015	1,825	Bought	21,311	0.25
				04.09.2015	200	Bought	21,511	0.25
				18.03.2016	6,246	Bought	27,757	0.32
		27,757	0.32	31.03.2016				
7.	Dipak Kanayalal Shah	0	0	01.04.2015				
				07.08.2015	4,266	Bought	4,266	0.05
				14.08.2015	12,408	Bought	16,674	0.20
				21.08.2015	1,830	Bought	18,504	0.22
				04.09.2015	5,510	Bought	24,014	0.48
				30.09.2015	986	Bought	25,000	0.29
				15.01.2016	1,000	Bought	26,000	0.30
		26,000	0.30	31.03.2016				
8	Saurav Gupta	25,970	0.30	01.04.2015				
				25.12.2015	400	Sold	25,570	0.30
				15.01.2016	200	Sold	25,370	0.30
		25,370	0.30	31.03.2016				
9.	Vinodini Pratap Shah	24,073	0.28	01.04.2015				
				14.08.2015	4,000	Sold	20,073	0.23
				24 02 2046				
		20,073	0.23	31.03.2016				
		20,073	0.23	31.03.2016				
10	Parul Piyush Desai	20,073 14,750	0.23	01.04.2015			uring the y	

E) Shareholding of Directors and Key Managerial Personnel:

SN	Promoters	No. of					C.	umulativa
		Shares at the beginning 01-04- 15/ end of the year (31-03-16)	% of total shares of the company	Date	Increase/ Decrease In shareholding	Reason	Shareh the yea	mulative olding during r (01-04-15 to 1-03-16)
							No. of shares	% of total shares of the company
	Directors							
1	Tanil R. Kilachand	49,602	0.58	01.04.2015	0	No change during the yea		ing the year
		49,602	0.58	31.03.2016	0			
2.	Parthiv T. Kilachand	17,682	0.20	01.04.2015	0	No change during the year		ing the year
		17,682	0.20	31.03.2016	0			
3	Atul H. Mehta	206	0.01	01.04.2015	0	No ch	anga dur	ing the year
		206	0.01	31.03.2016	0	INO CIT	ange dui	ing the year
4	Chandrakant Khushaldas		Do no	t hold any sh	ares in the Compa	any		
5	Dinubhai D. Patel (Nominee of GIIC)		Do no	t hold any sha	ares in the Compa	any		
6	Yogesh K. Vyas Nominee of GIIC)	120	0.01	01.04.2015	0	No ch	ange dur	ing the year
		120	0.01	31.03.2016	0			
7	Saloni Jhaveri		Do no	t hold any sh	ares in the Compa	any		
8	Jigen A. Mehta		Do no	t hold any sh	ares in the Compa	any		
	KMPs							
9	D. H. Upadhyaya w.e.f. 17.08.2015	60	0.01	01.04.2015	0	No ch	ange dur	ing the year
		60	0.01	31.03.2016	0			
10	Harshad H. Jani	190	0.01	01.04.2015	0	No ch	ange dur	ing the year
		190	0.01	31.03.2016	0			

^{*}No change in shareholding of Directors.

V) INDEBTEDNESS -Indebtedness of the Company including interest outstanding / accrued but not due for payment.

(In Rupees)

				(
	Secured Loans	Unsecured	Deposits	Total Indebtedness
	excluding deposits	Loans		
Indebtedness at the beginning of the financial year				
i) Principal Amount	-	44,600,000	-	44,600,000
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	7,384,203	-	7,384,203
Total (i+ii+iii)	-	51,984,203	-	51,984,203
Change in Indebtedness during the financial year				
* Addition	-	5,624,510	-	5,624,510
* Reduction	-	10,562,452	-	10,562,452
Net Change	-	(4,937,942)	-	(4,937,942)
Indebtedness at the end of the financial year				
i) Principal Amount	-	44,600,000	-	44,600,000
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	2,446,260	-	2,446,260
Total (i+ii+iii)	-	47,046,260	-	47,046,260

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL-

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

(In Rupees)

	,	_	
	Particulars of Remuneration	Name of MD/WTD/ Manager	Total Amount
		A. H. Mehta	
1	Gross salary	1,664,308*	1,664,308
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	1,649,008	1,649,008
	(b) Value of perquisites u/s 17(2) of the Income-tax Act, 1961	15,300	15,300
	(c) Profits in lieu of salary under section 17(3) of the Income- tax Act, 1961	-	-
2	Stock Option	-	-
3	Sweat Equity	-	-
4	Commission - as % of profit - others, specify	-	-
5	Others, please specify	-	-
	Total (A)	1,664,308	1,664,308
	Ceiling as per the Act	6,000,000	6,000,000

^{*}Excluding retiral benefits.

B. Remuneration to other directors

(In Rupees)

	Particulars of Remuneration			Name	e of Director	rs			Total Amount
		C. K.	J. A.	S. A.	T. R.	P. T.	D. D.	Y. K.	
		Khushaldas	Mehta	Jhaveri	Kilachand	Kilachand	Patel	Vyas	
		Independe	Independent Directors		Non	n-Executive	Directors	5	
1	Independent Directors								
	Fee for attending board committee meetings	36,000	40,000	24,000	-	-	-	-	1,00,000
	Commission	-		-	-	-	-	-	-
	Others, please specify	-		-	-	-	-	-	-
	Total (1)	36,000	40,000	24,000	-	-	-	-	1,00,000
2	Other Non-Executive Directors								
	Fee for attending board committee meetings	-		-	40,000	16,000	12,000	16,000	84,000
	Commission	-		-	-	-	-		-
	Others, please specify	-		-	-	-	-		-
	Total (2)	-	-	-	40,000	16,000	12,000	16,000	84,000
	Total (B)=(1+2)	36,000	40,000	24,000	40 ,000	16,000	12,000	16,000	1,84,000
	Total Managerial Remuneration	N.A	N.A	N.A	N.A	N.A	N.A	N.A	N.A
	Overall Ceiling as per the Act	N.A	N.A	N.A	N.A	N.A	N.A	N.A	N.A

Above Board meeting fees are paid subject to attendance in the meeting.

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

(In Rupees)

SN	SN Particulars of Remuneration Key Managerial Personnel						
		J. M. Shah	, , , , , , , , , , , , , , , , , , , ,		Total		
		CS	CS	CFO			
1	Gross salary	83,360*	150,000*	1,266,825**	1,500,185		
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	78,400	150,000*	1,263,325	1,491,725		
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	4,960	-	3,500	8,460		
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	-	-		
2	Stock Option	-	-	-	-		
3	Sweat Equity	-	-	-	-		
4	Commission						
	- as % of profit	-	-	-	-		
	others, specify	-	-	-	-		
5	Others, please specify	-	-	-	-		
	Total	83,360	150,000	1,266,825	1,500,185		

^{*}Excluding Provident Fund

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Thare are no penalties, punishment or compounding of offence during the Year ended March 31, 2016.

^{**}Excluding Provident Fund and Superannuation Fund

ANNEXURE III

FORM NO. MR - 3

SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED ON 31 MARCH, 2016
[Pursuant to section 204(1) of the Companies Act, 2013 and rule No.9 of the Companies
(Appointment and Remuneration Personnel) Rules, 2014]

To,
The Members –
Gujarat Poly-AVX Electronics Limited
B-17/18, Gandhinagar Electronic Estate
Gandhinagar – 382 024

I have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by the Gujarat Poly-AVX Electronics Limited ("the Company"). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts / statutory compliances and expressing my opinion thereon.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the Company has, during the audit period covering the financial year ended on 31 March, 2016 ("Audit Period") complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter.

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the Audit Period according to the provisions of:

- (i) The Companies Act, 2013 ("the Act") and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992:
- (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (b) The erstwhile Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992 and The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 notified with effect from 15 May, 2015;
- (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;
- (d) The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014;
- (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
- (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
- (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; and
- (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998.I have also examined compliance with the applicable regulations of the following:

GUJARAT POLY-AVX ELECTRONICS LIMITED



- (a) Secretarial Standards issued by The Institute of Company Secretaries of India notified with effect from 1 July, 2015;
- (b) The erstwhile Listing Agreements entered into by the Company with stock exchanges and The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 notified with effect from 1 December, 2015.

During the Audit Period; the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards etc. mentioned above to the extent applicable; subject to non-holding of -17,49,998- Equity Shares each of Rs. 10 fully paid-up (representing 20.47% of total issued capital of the Company) in dematerialized form by AVX Corporation, USA, one of the promoters of the Company, in pursuance of Regulation Number 31(2) of Chapter IV of the Securities Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015.

During the Audit Period; there was no specific law that otherwise was applicable to the Company.

I further report that:

The Board of Directors of the Company is duly constituted with the proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and notes on agenda were sent in advance and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

During the Audit Period, all decisions at Board Meetings and Committee Meetings were carried out unanimously.

I further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

I further report that during the audit period the Company had no specific event / action having a major bearing on the Company's affairs in pursuance of the above referred laws, regulations, guidelines, standards etc.

(Tushar Shridharani)

Place: Mumbai Practicing Company Secretary **Date:** 16th May, 2016 FCS 2690 / COP 2190

MANAGEMENT DISCUSSION & ANALYSIS REPORT

OVERVIEW

GUJARAT POLY-AVX ELECTRONICS LTD (GPAEL) is a joint venture Company setup in 1989 in collaboration with AVX Corporation, USA, a world leader in Electronics Passive Components. The facility to manufacture Multilayer Ceramic Capacitor in Radials, Axial, Surface Mount Devices (SMD's) was established in the state of the art facility in Gandhinagar, Gujarat. The complete Plant & Machinery was Imported & setup with their support. Subsequently other Products like Single Layer Ceramic Capacitors & Metal Oxide Varistor's (MOV's) & Trading in other components like TANCAPS, DIODES etc., have been added to our range of products. The company has now out sourced these products from abroad and marketing the same in our brand name maintaining the same quality levels as our Manufactured Products.

INDUSTRIAL STRUCTURE & DEVELOPMENT.

Electronic components are the building blocks in any Electronics Systems. They are primarily classified into ACTIVE & PASSIVE Components. Ceramic Capacitors are Passive Components & are the most widely used due to their miniature size, low price, Wide Range etc.

These components are widely used by a cross Section of the Electronics Sector, Customers are divided into the following segments.

- 1. Computer & Computer Peripherals.
- 2. Instrumentations & Industrial Electronics
- 3. Strategic (DEFENCE) Electronics
- 4. Consumer Electronics
- 5. Telecommunications
- 6. Electronics manufacturing Services (EMS).

Ceramic Capacitors is an industrial Product & are supplied directly to the customers in above segments or Original Equipment Manufacturers (OEM's). In addition to these, our company also supplies parts through an All INDIA Dealer network.

GPAEL's products find applications in the growing Electronic Industry & have been well received in the market.

OPPORTUNITIES & THREATS.

- Ceramic Capacitors are the most widely used Passive Components due to the excellent Electrical Characteristics over other types as well as by way of its flexibility in casting into any shape.
- In addition to this Ceramic Capacitors have a wide range due to the variable Dielectric Constant & find application in Tuning, Timing Circuits, Coupling, Filtering, Harmonic Suppression, Power factor Compensation etc.,

- The company is also marketing other components to our existing customers.
- We have started outsourcing our parts due to the fiercely competitive nature of the market.
- It is very easy for Manufacturers to import these parts at zero percent duty.

RISK & CONCERNS

- The evolution of the EMS segment has brought in new technologies. However this has lead to price pressures as the EMS customers have access to global sourcing.
- The Electronic Market is highly Competitive due to which the manufacturers have to resort to new design development to offer consumers more value for money. Consequently the absolensce rate is high.
- The Component market is very sensitive to faster turnaround. Resulting customers expect faster deliveries & high stocking levels to meet their requirements.
- The dependence on imports exposes the company to be sensitive to foreign currency volatility.
- Due to the faster turnaround time, customers particularly OEM's resort to imports in kit form & is a persistent threat.

PERFORMANCE BY SECTOR

The overall market continued to be sluggish in the FY 2015-16. Despite the adverse market condition in the Telecom, UPS, Inverter, Energy Meter and Automotive segments sales of the company products may done reasonably well. However the overall Instrumentations & Industrial Electronics and consumer electronics segment improved a growth over previous year. The EMS segment has been growing every year & was no exception this year too.

Product wise the SMD & Tancaps product sales recorded an increase over previous year & the Radial, SLCC, High Voltage Single Layer Disc sales dropped largely due to low requirements. Due to the above, the revenues during the FY 2015-16 increased from Rs.1,115.41 Lacs to Rs.1,152.93 Lacs, as increase of 3.36%.

OUTLOOK

The directors are hopeful of increasing the sales Turnover of the components through imports and diversifying the product basket.

The company is cautiously optimistic about the growth process for the current Financial Year.

GUJARAT POLY-AVX ELECTRONICS LIMITED



INTERNAL CONTROL SYSTEMS AND THEIR ADEQUACY

GPAEL has adequate system of internal controls to ensure all assets are safeguarded and protected against loss from unauthorized use or disposition and that transactions are authorized, recorded and reported correctly.

Your Company has nominated Internal Auditors who evaluate all financial and operating system control of the company. The Internal Auditors also review the internal controls to ensure Accounts of the Company are maintained and transactions are in accordance with the prevailing laws and regulations.

Internal Audit findings and recommendations are reviewed by the top management and the Audit Committee of the Board. The Committee reviews the quarterly, half yearly and annual financial statements before these are submitted to the Board and ensures compliance of internal control system.

FINANCIAL PERFORMANCE

Reserves & Surplus

During the year under review there has been no changes in the capital reserves of the company which stands at Rs.29,75,000/-

Fixed Assets (Net Block)

The Net Block as on 31.03.2016 is Rs.199.66 Lacs compared to Rs.211.25 Lacs for previous year. The net block gone down due to depreciation / adjustment for the year.

Investments

The Company has not made any investments during the year.

Net Current Assets / Liabilities

The net current assets of the Company are Rs.36.90 Lacs as compared to net current liabilities of Rs.12.68 Lacs in the previous year.

Results of operations

The revenue during the year has increased from Rs.1,115.42 Lacs to Rs.1,152.93 Lacs. Company has earned a profit of Rs.39.34 Lacs (previous year loss of Rs.17.49 Lacs). Provisions for the interest and financial charges are Rs.56.25 Lacs compared to Rs.58.08 lacs during the previous year.

Payment to and provision for employees amounts to 16.86 % of sales compared to 22.56 % in the previous year. Depreciation amounts to 1.13 % of sales during the year compared to 1.22% in the previous year.

The Company cannot recommend dividend due to accumulated losses.

Material Development in Human resources

Your Company's vision for the future is designed to provide a total quality environment, which will delight its customers – both internal & external. To achieve this objective the company has embarked on developing its Human Resources by sharpening the industrial skills for multitasking. This empowers every employee to be a leader in its stride towards total quality.

CORPORATE GOVERNANCE REPORT

I. Company's Philosophy on Corporate Governance:

The Philosophy on Corporate Governance aims at attainment of the highest level of transparency, accountability and equity in the functioning of the Company vis-à-vis interactions with employees, shareholders, creditors and customers. The objective of the Company is not only to meet the statutory requirements of the code but also go well beyond it by instituting such systems and procedures as are required in accordance with the latest global trend of making management completely transparent and institutionally sound.

II. Board of Directors

The Company has 1 Managing Director and 7 Non- Executive Directors out of which 1 is Non-Executive Chairman, 1 is Non-Executive Director, 3 are Independent Directors, 2 are Nominee Directors. Board of Directors are responsible for management of the Company's business. The Board's role, functions, responsibility and accountability are clearly defined.

The details of Directors being appointed and re-appointed in the ensuing Annual General Meeting have been given in the "Notice calling the Twenty Seventh Annual General Meeting of the Company".

The names and categories of the Directors on the Board, their attendance at Board Meetings held during the year and the number of Directorships and Chairmanships/Memberships held by them in other companies is given below. Other directorships do not include alternate directorships, directorships of private limited companies, Section 25 companies and of companies incorporated outside India. Chairmanship/Membership of Board Committees includes only Audit and Stakeholders Relationship Committees.

The table below provides the composition of the Board of Directors as on 31.03.2016

1. Financial Year April 15 to March 16

Name of the Director		Attendance Particulars			No. of other Directorship and Committee Membership/ Chairman-ship		
	Category	No. of Board Meetings held	No. of Board Meetings attended	Last AGM held on 12.08.15	Board Meeting Sitting Fees paid Rs.	Other Directorship in Public Limited Companies	Committee Membership/ Chairmanship
Mr. T. R. Kilachand	Chairman NED	6	6	Yes	24,000/-	2	2
Mr. P. T. Kilachand	NED	6	4	No	16,000/-	4	2
Mr. A. H. Mehta	MD	6	5	Yes	-	3	-
Mr. C. K. Khushaldas	NED(I)	6	5	Yes	20,000/-	1	-
Mr. Y. K. Vyas (Nominee of GIIC)	NED	6	4	Yes	16,000/-	5	-
Mr. D. D. Patel (Nominee of GIIC)	NED	6	3	Yes	12,000	3	-
Mr. J. A. Mehta	NED(I)	6	5	Yes	20,000/-	2	-
Ms. S. A. Jhaveri	NED(I)	6	3	No	12,000/-	-	-

Notes:

- 1. NED Non-Executive Director.
- 2. MD- Managing Director
- 3. NED (I) Non-Executive and Independent Director.



2. Number of Board Meetings held and dates on which held.

During the financial year 2015 – 16, Six Board Meetings were held on the following dates:

(a) 27th May, 2015

(b) 11th August, 2015

(c) 2nd November, 2015

(d) 1st February, 2016

(e) 29th February, 2016

(f) 28th March, 2016.

3. Disclosure of Relationships between directors inter-se:

Mr. T. R. Kilachand and Mr. P. T. Kilachand, are related.

4. Separate Meeting of Independent Director

As stipulated by the code of Independent Directors under the Companies Act, 2013 and the listing agreement and under regulation 25(3) of SEBI (LODR)Regulations, 2015 a separate meeting of the Independent directors of the company was held on 29th February, 2016 to review the performance of Non - Independent Directors and the Board as a whole, review of the performance of the Chairperson of the Company, assessment of the quality, quantity and timeliness of the flow of information between the Company's management and the Board and its committees.

Name of the Director	Meeting attended	Sitting Fees paid (Rs.)
Mr. C. K. Khushaldas	Yes	4,000/-
Mr. J. A. Mehta	Yes	4,000/-
Ms. S. A. Jhaveri	Yes	4,000/-

5. Evaluation of Independent Directors and Board's Performance:

In compliance with the companies Act, 2013 and SEBI (LODR) Regulations 2015, the performance evaluation of the Independent Directors and Board as a whole was carried out during the year, the details of the same has been already given under directors' report.

6. Familiarization Program:

The Company has taken up the initiative to familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the company operates, business model of the Company, etc. The details of such familiarization program has been disclosed on the company's website. http://www.gpelindia.com/ Download/gpelindia-%20Familiarisation%20Programme.pdf

7. Details of Director appointed and re-appointed during the year:

The details of Directors being appointed and re-appointed in the ensuing Annual General Meeting has been given in the 'Notice' calling the Twenty Seventh Annual General Meeting of the Company.

8. Details of Number of shares and Convertible Instruments held by Non - Executive Directors.

Except Mr. T. R. Kilachand and Mr. P. T. Kilachand who hold 49,602 Equity shares and 17,682 Equity shares of Rs.10/- each of the Company respectively, no other Non-Executive Director holds any shares or Convertible Instruments of the Company.

9. Code of Conduct

The Company has framed and adopted a Code of Conduct, which is applicable to all the directors and members of the senior management in terms of Regulation 17(5)(a) of SEBI (LODR) Regulations, 2015. The said code, which came into effect from January 1, 2006, lays the general principles designed to guide all directors and members of the senior management in making ethical decisions.

All Directors and members of the senior management have confirmed their adherence to the provisions of the said code.

Declaration

As provided under Regulation 26 (3) of SEBI (LODR) Regulations, 2015, we confirm that the Board Members and Senior Management of the Company have confirmed compliance with the Code for the year ended 31.03.2016.

For Gujarat Poly-AVX Electronics Limited
A. H. Mehta
Managing Director

III. Audit Committee:

- The Company had constituted an Audit Committee on 31st January, 2002 pursuant to the requirements of Section 292A
 of the Companies Act, 1956, Clause 49 of the Listing Agreement and regulation 18 of SEBI (LODR) Regulations, 2015.
 - It has been reconstituted on 5th February, 2015 pursuant to the requirements of Section 177 of the Companies Act, 2013.

Terms of reference of the Audit Committee are:

- (i) the recommendation for appointment, remuneration and terms of appointment of auditors of the company;
- (ii) review and monitor the auditor's independence and performance, and effectiveness of audit process;
- (iii) examination of the financial statements and the auditors' report thereon;
- (iv) approval or any subsequent modification of transactions of the company with related parties;
- (v) scrutiny of inter-corporate loans and investments;
- (vi) valuation of undertakings or assets of the company, wherever it is necessary;
- (vii) evaluation of internal financial controls and risk management systems;
- (viii) monitoring the end use of funds raised through public offers and related matters.
- ii. Minutes of meetings of the Audit Committee are circulated to members of the Committee and the Board is kept apprised.
- iii. Composition and Attendance

During the year under review, four meetings of the Audit Committee were held on the following dates and the attendance of each member of the Committee is given below:

- (a) 27th May, 2015
- (b) 11th August, 2015
- (c) 2nd November, 2015
- (d) 1st February, 2016.

Name of the Director	Category	No. of Meetings attended	Sitting fees paid. (Rs.)
Mr. C. K. Khushaldas	Chairman	4	16,000/-
Mr. T. R. Kilachand	Member	4	16,000-/
Mr. J. A. Mehta	Member	4	16,000/-
Ms. S. A. Jhaveri	Member	2	8,000/-

The majority of the members of the Audit Committee are independent and have knowledge of finance, accounts, company law and Electronics industry as a whole. The quorum for audit committee meeting is minimum of two members.

The Company Secretary acts as the Secretary to the Committee.

Review of information by Audit Committee

The Audit Committee shall mandatorily review the following information:

- 1. Management discussion and analysis of financial condition and results of operations;
- 2. Verify with regard to related party transactions, whether Committee laid down parameters for determining a particular transaction as significant and reviewed the necessity of such transactions;
- 3. Management letters / letters of internal control weaknesses issued by the statutory auditor;
- 4. Internal audit reports relating to internal control weaknesses; and
- 5. The appointment, removal and terms of remuneration of the Chief internal auditor shall be subject to review by the Audit Committee.



IV. Nomination & Remuneration Committee:

The Company had formed Remuneration Committee which is now re-constituted as Nomination and Remuneration Committee. It comprises of Four Directors, All of them are Non-executive Independent Directors.

Terms of Reference of Nomination and Remuneration Committee:

The Committee is empowered:-

- 1. Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration of the directors, key managerial personnel and other employees.
- 2. Formulation of criteria for evaluation of Independent Directors and the Board.
- 3. Devising a policy on Board diversity.
- 4. Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the Board their appointment and removal. The company shall disclose the remuneration policy and the evaluation criteria in its Annual Report.
- 5. The Terms of Reference of Nomination & Remuneration Committee include recommending to the Board of Directors specific remuneration packages for Managing Director and management.

During the year 2015-16, one meeting of the Nomination and Remuneration Committee was held on 11th August, 2015

The Composition of the Remuneration Committee as on 31st March, 2016 was as under:

Name of the Director	Category	Meeting Attended
Mr. C. K. Khushaldas	Chairman	1
Mr. T. R. Kilachand	Member	1
Mr. J. A. Mehta	Member	1
Ms. S. A. Jhaveri	Member	-

All the above Directors are Non-Executive and the Chairman is an Independent Director.

The company has adopted the 'Policy on Appointment and evaluation of Board of Directors, KMP, and Senior Management personnel' which sets out the criteria for remuneration to be paid, has been placed on the website of the Company: http://www.gpelindia.com/gpelindia/Download/Criteria%20For%20Appointment%20Evaluation%20of%20Board%20of%20Directors,%20 KMP%20and%20Senior%20Management%20Personnel 14.pdf

None of the Non-Executive Director receives salary, benefits, bonuses, stock options, pension etc. except sitting fees the details of which is given above in table – Board of Directors and Audit committee.

The Company pays Fees to all Directors excluding the Managing Director of the Company for attendance during the meeting. The Managing Director is paid remuneration of Rs. 19,69,526/- during the year.

Further, Board has approved the payment of Sitting fees to NED /Independent Directors of the Company in pursuant to section 197 (5) of the Companies Act, 2013. The Company has not paid any severance fee to its Directors.

V. Stakeholders Relationship Committee

The Shareholders'/Investors' Grievance Committee has been constituted as 'Stakeholders Relationship Committee' with effect from 13th February, 2015 as per requirement of Section 178(5) of the Companies Act, 2013. The Committee has been delegated the power of attending to share transfers.

The following Directors are the members of the 'Stakeholders Relationship Committee':-

Name of the Director	Category	No. of Meeting(s)		
		Held	Attended	
Mr. T. R. Kilachand	Chairman	20	19	
Mr. P. T. Kilachand	Member	20	18	
Mr. A. H. Mehta	Member	20	18	

The Committee would look into the redressal of the shareholders' complaints in respect of all matters including transfer or credit of shares to demat accounts, non-receipt of Annual Report, non-receipt of Share Certificates etc.

Share Transfer formalities are attended to once a week.

Mr. D. H. Upadhyaya, Company Secretary provided secretarial support to the Committee and was also the designated Compliance Officer of the Company.

No complaints were received during the year ended on 31st March, 2016 and no complaints were pending as on 31st March, 2016.

VI. General Body Meetings:

The particulars of Annual General Meetings and Extra Ordinary General Meetings of the Company held in the last 3 years are as under. The shareholders passed all the resolutions set out in the respective notices.

Financial Year	AGM	Location	Date	Time	No. of Special Resolutions passed
2012 - 13	AGM	Gandhinagar Electronic Estate, Gandhinagar, Gujarat	02.08.2013	1.00 p.m	-
2013 - 14	AGM	Gandhinagar Electronic Estate, Gandhinagar, Gujarat	13.08.2014	1.00 p.m	2
2014 - 15	AGM	Gandhinagar Electronic Estate, Gandhinagar, Gujarat	12.08.2015	12.00 noon	3

Financial Year	EGM	Location	Date	Time	No. of Special Resolutions passed
2013 - 14	EGM	Gandhinagar Electronic Estate, Gandhinagar, Gujarat	13.08.2014	3.00 p.m	1

The Company has not passed any shareholders' resolution through postal ballot during the year under reference.

VII. Disclosure

Mr. A. H. Mehta, Managing Director, Mr. V. K. Puniani, Senior General Manager (Plant) and Mr. H. H. Jani, CFO, constitutes 'management'.

Disclosures on materially significant related party transactions that may have a potential conflict with the interest of company at large.

The Board noted that certificate has been received from the management that there have not been any material financial or commercial transactions during the year where management has personal interest that may have a potential conflict with the interest of company at large.

The details of transactions of the company with the related parties have been disclosed as Note No.37 of the Notes on Accounts.

2. Details of Non-Compliance by the company, penalties, strictures:

There were no instances of non-compliance and no strictures or Material penalties imposed on the Company either by SEBI, Stock Exchange or any statutory authorities on any matter related to capital markets during the last three years.

3. Whistle Blower Mechanism

The Company has adopted the whistle blower policy and has establish a vigil mechanism under Regulation 22 of SEBI (LODR) Regulations 2015, the details of mechanism and policy has been disclosed on the website.

It is hereby affirm that no person has been denied access to the audit committee.

4. Details of Compliance with Mandatory Requirements:

- a) The company has complied with all the mandatory requirements as mentioned in clause 49 of the Listing Agreement as applicable till 30th November, 2015 and Listing Regulations from 1st December, 2015 onwards.
- b) The Company has executed the fresh Agreement with Stock Exchange as required under SEBI (LODR) Regulations, 2015 on February 8, 2016.



5. Web Link of Policies:

- a) The Company has no subsidiary and hence there is no need to frame any policy for determining "material" subsidiary.
- b) The Company is not dealing in commodity and hence disclosure relating to commodity price risks and commodity hedging activities is not required.
- 6. There is no Non-Compliance of any requirement of Corporate Governance Report of sub-para (2) to (10) of the Part C of Schedule V of the SEBI (LODR) Regulations, 2015.

VIII. CEO/CFO Certification

Mr. A. H. Mehta, Managing Director and Mr. H. H. Jani, Chief Financial Officer of the Company have certified to the Board that:

- (a) They have reviewed financial statements and the cash flow statement for the year and that to the best of their knowledge and belief:-
 - 1. These statements do not contain any materially untrue statements or omit any material fact or contain statements that might be misleading.
 - 2. These statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- (b). There are, to the best of their knowledge and belief, no transactions entered into by the Company during the year ended 31st March, 2016 which are fraudulent, illegal or violative of the Company's code of conduct.
- (c). They accept responsibility for establishing and maintaining internal controls for financial reportings and that they have evaluated the effectiveness of the internal control systems of the Company pertaining to financial reporting and they have disclosed to the auditors and the Audit Committee those deficiencies of which they are aware, in the design or operation of such internal control and that they have taken the required steps to rectify these deficiencies.
- (d). They further certify that they have indicated to the auditors and Audit Committee -
 - (i) there have been no significant changes in internal control over financial reporting during the year.
 - (ii) there have been no significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements.
 - (iii) there have been no instances of significant fraud of which they have become aware and the involvement therein, of management or an employee having significant role in the Company's internal control system over financial reporting.

IX. Discretionary Requirements under regulation 27(1) of SEBI (LODR) Regulations, 2015.

The company has complied with all the Mandatory requirements, apart from it the company has also adopted some non-mandatory requirements as follows.

1. Audit Qualifications:

The Company's financial statement for the year ended 31st March, 2016 does not contain any qualification.

- 2. Separate posts of Chairman and CEO: The Chairman of the Board's position is separate from that of Managing Director.
- 3. Reporting of Internal Auditor: The Internal Auditor reports to the Audit Committee.

X. Means of Communications

The quarterly results are communicated to Bombay Stock Exchange Ltd., Mumbai. These results are also published in one English Newspaper i.e. The Indian Express, Ahmedabad and one Regional language Newspaper i.e. Financial Express times, Ahmedabad. Results of 4th quarter i.e. Quarter ended 31st March, 2016 has been uploaded on the Company's website: www. gpelindia.com

XI. General Shareholder Information

AGM: Date	5 th August, 2016 12.00 noon
Time	At: B-17/18, Gandhinagar Electronic Estate, Gandhinagar, Gujarat.
Venue	
Financial Year	April 2015 to March 2016
e-voting period	From 9 am on, Tuesday, 2 nd August, 2016 to 5 pm on Thursday, 4 th August, 2016
Cut-off date for e-voting	Friday, 29 th July, 2016
Dates of Book Closure	Tuesday, 12 th July 2016 to Tuesday, 19 th July, 2016
Dividend Payment Date	N. A.
Listing on Stock Exchange	Bombay Stock Exchange Ltd.
Stock Code	517288 – Bombay Stock Exchange Ltd.
Demat ISIN Number in NSDL	(NSDL)
& CDSL for Equity Shares	(CDSL) INE541F01022
Market Price Data : High, Low	See Table No.1 below
during each month in the	
financial year 2015-2016.	
Registrar and Share Transfer	M/s. Link Intime India Pvt. Ltd., C-13 Pannalal Silk Mills Compound, LBS Marg, Bhandup West, Mumbai 400078. Phone: +91 22 25963838 Fax: +91 22 25946969
Agents w.e.f. 23 rd May, 2016	Email: rnt.helpdesk@linkintime.co.in Website: www.linkintime.co.in
Share Transfer System	The Shares are traded compulsorily in the Demat form effective 6.12.2002. Shares sent for
Share fransier System	transfer are registered and returned within 15 days from the date of receipt, if the documents
	are clear in all respects.
Distribution of shareholding	See Table No. 2 & 3
& Category-wise distribution	
Dematerialisation of shares	See Table No. 4.
Plant Location	B-17/18, Gandhinagar Electronic Estate, Gandhinagar-382024 (Gujarat)
	Telephone : 079-23287162 / 63 Fax: 079-23287161
	Email: gpel@kilachand.com Web-site: www.gpelindia.com
	(CIN): L21308GJ1989PLC012743

Listing Fees and custodial fees applicable have been paid.

Table 1 – Market Price Data

High, Low (based on closing prices) and number of shares traded during each month in the last financial year on The Bombay Stock Exchange Ltd., are summarized as herein below.

	Bombay Stock Exchange Limited			
Month	High (Rs.)	Low (Rs.)	Total Number of Shares traded	
April – 2015	7.98	6.90	7,201	
May - 2015	7.87	6.35	13,788	
June - 2015	7.69	6.33	16,740	
July - 2015	8.82	6.42	49,164	
August – 2015	11.56	8.90	65,861	
September – 2015	11.53	9.56	16,359	
October - 2015	12.12	9.05	22,128	
November – 2015	10.59	8.65	20,819	
December - 2015	12.07	8.83	24,131	
January - 2016	12.87	9.45	33,598	
February - 2016	12.03	9.72	6,247	
March - 2016	11.50	8.85	11,558	



Table 2
Distribution of Shareholding as on 31.03.2016.

No. of Equity Shares.	No. of Shares held	% of total shares	No. of Shareholders	% of total Shareholders
1 to 100	11,68,396	13.67	19,555	85.43
101 to 500	5,72,027	6.69	2,809	12.27
501 to 1000	2,39,239	2.80	319	1.39
1001 to 5000	3,57,394	4.18	172	0.75
5001 to 10000	1,12,212	1.31	15	0.07
10001 to 100000	3,51,561	4.11	13	0.06
100001 and above	57,49,171	67.24	6	0.03
Total	85,50,000	100.00	22,889	100.00

Table 3
Category-wise distribution of shareholding as on 31.03.2016

Sr. No.	Category	No. of shareholders	No. of shares held	% of total shares
1.	Promoters	3	51,13,255	59.80
2.	Public Financial Institutions & Banks	4	3,27,259	3.83
3.	Mutual Funds	-	-	-
4.	Bodies Corporate	92	33,988	0.40
5.	Resident Individuals	22,768	30,62,346	35.82
6.	FII & OCBs	-	-	-
7.	Non-Resident Individuals	22	13,152	0.15
8.	State Government	-	-	-
	Total	22,889	85,50,000	100.00

Table 4
Break-up of shares in physical & electronic mode as on 31.03.2016.

Mode	No. of shareholders	% of total shareholders	No. of shares	% of total shares
Physical	19,007	83.04	32,60,847	38.14
Electronic	3,882	16.96	52,89,153	61.86
Total	22,889	100.00	85,50,000	100.00

AUDITOR'S COMPLIANCE CERTIFICATE ON CORPORATE GOVERNANCE

The Members of Gujarat Poly - AVX Electronics Limited

We have examined the compliance of conditions of Corporate Governance by Gujarat Poly-AVX Electronics Limited for the year ended March 31, 2016 stipulated in Chapter IV of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 pursuant to the Listing Agreement of the said company with stock exchange.

The Compliance of condition of Corporate Governance is the responsibility of the Management. Our examination was limited to the procedures and implementation thereof, adopted by the Company to ensure Compliance with the condition of Corporate Governance. It is neither an audit nor an expression of an opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has fully complied with all the mandatory conditions of Corporate Governance as stipulated in Chapter IV of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 pursuant to the Listing Agreement of the said company with stock exchanges.

For Mahendra N. Shah & Co. Chartered Accountants

Firm Registration No.: 105775W

Chirag M. Shah

Partner Membership No.: 045706

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GUJARAT POLY- AVX ELECTRONICS LIMITED

Report on the Financial Statements

We have audited the accompanying financial statements of **Gujarat Poly-AVX Electronics Limited ("the Company")** which comprise the Balance Sheet as at March 31, 2016, the Statement of Profit and Loss, Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made the report under the provisions of the Act and the Rules made the report under the provisions of the Act and the Rules made the report under the provisions of the Act, the accounting and auditing the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the accounting and auditing standards and matters which are required to be included in the act and the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made the accounting accounting the accounting accounting the accounting accounting the accounting accounting the accou

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the Company has in place an adequate internal financial controls system over financial reporting and the operating effectiveness of such controls.

An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31 March 2016 and its profit and its cash flows for the year ended on that date.

Report on Other Legal and Regulatory Requirements

- As required by the Companies (Auditor's Report) Order, 2016 ("the Order"), as amended, issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order.
- 2. As required by section 143 (3) of the Act, we report that:
 - a. we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
 - b. in our opinion proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
 - the Balance Sheet, the Statement of Profit and Loss and the Cash Flow Statement dealt with by this Report are in agreement with the books of account
 - d. in our opinion, the aforesaid financial statements comply with the Accounting Standards specified under section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
 - e. On the basis of written representations received from the directors as on March 31, 2016 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2016 from being appointed as a director in terms of Section 164 (2) of the Act.
 - f. With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B".
 - g. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - (i) The company has disclose the impact of pending litigations on its financial position in its financial statements, Refer to Note 25 to the financial statement.
 - (ii) The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
 - (iii) There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.

For and on behalf of Mahendra N. Shah & Co. Chartered Accountants Firm Registration No.: 105775W

Chirag M. Shah Partner Membership No.: 045706



"ANNEXURE A" TO THE INDEPENDENT AUDITORS' REPORT

Referred to in paragraph 1 under the heading 'Report on Other Legal & Regulatory Requirements' of our report of even date to the financial statements of the Company for the year ended March 31, 2016:

- 1. In respect of Fixed Assets:
 - (a) The Company is maintaining proper records showing full particulars, including quantitative details and situation of fixed assets;
 - (b) The Fixed Assets have been physically verified by the management in a phased manner, designed to cover all the items over a period of five years, which in our opinion, is reasonable having regard to the size of the company and nature of its business. According to information and explanation given to us, no material discrepancies were noticed on such verification.
 - (c) The title deeds of immovable properties are held in the name of the company.
- 2. In respect of Inventories:

According to information and explanation given to us, Physical verification of inventories has been conducted in reasonable interval by the Management and no material discrepancies were noticed on physical verification during the year.

- According to information and explanation given to us, the Company has not granted any loans, secured or unsecured to companies, firms, Limited Liability partnerships or other parties covered in the Register maintained under section 189 of the Act. Accordingly, the provisions of clause 3 (iii) (a) to (C) of the Order are not applicable to the Company and hence not commented upon.
- 4. In our opinion and according to the information and explanations given to us, the company has not granted loan or given guarantee or provided security as provided in the section 185 and 186 of the Companies Act, 2013 In respect of loans, investments, guarantees, and security.
- 5. According to information and explanation given to us, the Company has not accepted any deposits from the public and hence the directives issued by the Reserve Bank of India and the provisions of Sections 73 to 76 or any other relevant provisions of the Act and the Companies (Acceptance of Deposit) Rules, 2015 with regard to the deposits accepted from the public are not applicable.
- The Central Government has not prescribed maintenance of Cost Records under section 148(1) of the Companies Act,2013 in respect of manufacturing activities of the Company.
- According to information and explanations given to us in respect of statutory dues and on the basis of our examination of the books of account, and records,
 - (a) the Company has been generally regular in depositing undisputed statutory dues including Provident Fund, Employees State Insurance, Income-Tax, Sales tax, Service Tax, Duty of Customs, Duty of Excise, Value added Tax, Cess and any other statutory dues with the appropriate authorities. According to the information and explanations

- given to us, no undisputed amounts payable in respect of the above were in arrears as at March 31, 2016 for a period of more than six months from the date on when they become payable.
- b) According to the information and explanations given to us, there are no material dues of income tax, sales tax, and service tax, value added tax, duty of customs and Cess which have not been deposited with the appropriate authorities on account of any dispute.
- 8. The company has not defaulted in repayment of dues to Financial Institutions or banks or debenture holders.
- According to the information and explanations given by the management, the company has not raised moneys by way of initial public offer or further public offer including debt instruments and term Loans during the year. Accordingly, the provisions of clause 3 (ix) of the Order are not applicable to the Company.
- 10. According to the information and explanations given by the management, we report that no fraud by the Company or on the company by its officers or employees has been noticed or reported during the year.
- According to the information and explanations given by the management, the managerial remuneration has been paid or provided in due compliance of section 197 read with Schedule V to the Companies Act;
- 12. In our opinion, the Company is not a Nidhi Company. Therefore, the provisions of clause 4 (xii) of the Order are not applicable to the Company.
- 13. In our opinion, all transactions with the related parties are in compliance with section 177 and 188 of Companies Act, 2013 and the details have been disclosed in the Financial Statements as required by the applicable accounting standards.
- 14. According to the information and explanations given by the management, the company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year under review. Accordingly, the provisions of clause 3 (xiv) of the Order are not applicable to the Company and hence not commented upon.
- 15. According to the information and explanations given by the management, the company has not entered into any non-cash transactions with directors or persons connected with him. Accordingly, the provisions of clause 3 (xv) of the Order are not applicable to the Company and hence not commented upon.
- 16. In our opinion, the company is not required to be registered under section 45 IA of the Reserve Bank of India Act, 1934 and accordingly, the provisions of clause 3 (xvi) of the Order are not applicable to the Company and hence not commented upon.

For and on behalf of Mahendra N. Shah & Co. Chartered Accountants Firm Registration No.: 105775W

Chirag M. Shah Partner Membership No.: 045706

ANNEXURE 'B'

Annexure to the Independent Auditor's report of even date on the Standalone financial statements of Gujarat Poly- AVX Electronics Limited.

Report on the Internal Financial Controls under Clause (1) of Sub-section 3 of Sec.143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of Gujarat Poly-AVX Electronics Limited ("the Company") as of March 31, 2016 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial controls over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Act, to the extent applicable to an audit of internal financial controls, both applicable to an audit of internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls systems over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's Judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting.

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purpose in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company. (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company, and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies of procedures may deteriorate.

Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial control system over financial reporting and such internal financial controls over financial reporting was operating effectively as on March 31, 2016, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal controls stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reports issued by the Institute of Chartered Accountants of India.

For and on behalf of Mahendra N. Shah & Co. Chartered Accountants Firm Registration No.: 105775W

Chirag M. Shah Partner

Membership No.: 045706

BALANCE SHEET AS AT 31ST MARCH, 2016

(In F	Rupees)
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					(iii itapees)
Par	ticula	irs	Note	As at	As at
			Note	31st March 2016	31st March 2015
ı.	EOU	ITY AND LIABILITIES			
1.	(1)	Shareholders' Funds			
	(1)	(a) Share Capital	3	183,650,000	183,650,000
		(b) Reserves and Surplus	4	(162,400,823)	(166,334,677)
		(b) Neserves and Surpius	4	21,249,177	17,315,323
	(0)			21,243,177	17,313,323
	(2)	Non - Current Liabilities	-		
		(a) Deferred Tax Liabilities	5	2 042 700	2 022 404
		(b) Long-term provisions	6	2,912,700	3,022,101
				2,912,700	3,022,101
	(3)	Current liabilities			
		(a) Short-term borrowings	7	44,600,000	44,600,000
		(b) Trade payables		15,149,521	9,390,951
		(c) Other current liabilities	8	3,199,944	8,075,658
		(d) Short-term provisions	9	1,457,123	1,159,776
				64,406,588	63,226,385
		TOTAL		<u>88,568,465</u>	83,563,809
II.	ASSI	ETS			
	(1)	Non-current assets			
		(a) Fixed assets	10		
		(i) Tangible assets		19,547,136	20,396,140
		(ii) Intangible assets		418,421	728,625
				19,965,557	21,124,765
		(b) Long-term loans and advances	11	506,360	480,185
				20,471,917	21,604,950
	(2)	Current assets			
		(a) Inventories	12	29,428,112	28,452,480
		(b) Trade receivables	13	32,333,104	30,025,474
		(c) Cash and cash equivalent	14	3,512,887	2,864,551
		(d) Short-term loans and advances	15	2,803,097	599,071
		(e) Other current assets	16	19,348	17,283
				68,096,548	61,958,859
		TOTAL		88,568,465	83,563,809

See accompanying notes forming part of the financial statements and significant accounting policies

In term of our report attached.
For and on behalf of the Board of Directors
For Mahendra N. Shah & Co.
T. R. Kilachand
Chartered Accountants
FRN105775W

Chirag M. Shah
Partner

Chief Financial officer

For and on behalf of the Board of Directors
A. H. Mehta
Managing Director

D. H. Upadhyaya
Company Secretary & Compliance officer

Place: AhmedabadPlace: MumbaiDate: 16th May, 2016Date: 16th May, 2016

(Membership No. 045706)

STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31ST MARCH, 2016

(In Rupees)

				(III Rupees)
_			Year Ended	Year Ended
Pai	rticulars	Note	31st March 2016	31st March 2015
I.	Revenue from operations (Gross)	17	115,727,505	112,690,287
	Less: Excise duty		434,006	1,148,536
	Revenue from Operations (Net)		115,293,499	111,541,751
II.	Other income	18	499,775	596,467
III.	Total Revenue (I + II)		115,793,274	112,138,218
IV.	Expenses:			
	a. Cost of Raw Materials Consumed	19	355,939	3,599,371
	b. Change in Inventories of Finished goods,	20	(998,136)	(5,215,901)
	Work-in-progress and Stock-in-trade			
	c. Purchases of Stock-in-trade	21	74,761,365	70,359,438
	d. Employee Benefits Expense	22	19,439,257	25,160,664
	e. Finance Charges	23	5,624,879	5,808,305
	f. Depreciation and Amortization expense	10	1,307,972	1,359,030
	g. Other Expenses	24	11,368,144	12,816,227
	Total Expenses		111,859,420	113,887,134
V.	Profit/(Loss) before tax (III-IV)		3,933,854	(1,748,916)
VI.	Tax expense:			
	(1) Current Tax	29	-	-
	(2) Deferred Tax	5	-	-
VII	Profit/(Loss) for the year (V-VI)		3,933,854	(1,748,916)
	Francisco a construe (of Do 40), conti	26		
VIII	I. Earnings per share (of Rs. 10/- each):	36	0.46	(0.30)
	Basic and Diluted		0.46	(0.20)

See accompanying notes forming part of the financial statements and significant accounting policies

In term of our report attached. For Mahendra N. Shah & Co. **Chartered Accountants** FRN105775W

T. R. Kilachand Chairman

For and on behalf of the Board of Directors A. H. Mehta **Managing Director**

Chirag M. Shah Partner

H. H. Jani

D. H. Upadhyaya

(Membership No. 045706)

Chief Financial officer

Company Secretary & Compliance officer

Place: Ahmedabad Date: 16th May, 2016 Place: Mumbai Date: 16th May,2016

CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH, 2016

			(In Rupees)
Dawk	· · · · · · · · · · · · · · · · · · ·	Year Ended	Year Ended
Part	iculars	31st March 2016	31st March 2015
(A)	Cash flow From Operating Activities	2 022 054	(4 740 046)
	Net Profit / (Loss) before tax	3,933,854	(1,748,916)
	2. Adjustments for:	1 207 072	1 250 020
	a) Depreciation and Amortisation	1,307,972	1,359,030
	b) Finance Costs	5,624,879	5,808,305
	c) Interest income	(27,236)	(20,772)
	d) Excess provisions written back	(50,639)	(124,517)
	e) Sundry credit balances written back	(1,329)	(105,440)
	f) Sundry Balance written off	55,143	59,425
	g) Profit on Sales of Fixed Assets	(226,219)	(5,656)
	h) Unrealised Foreign Exchange (gain)/loss	(194,352)	(316,185)
	i) Other Income	0	(23,897)
	Operating Profit Before Working Capital Changes (1 + 2)	10,422,073	4,881,377
	3. Adjustments for Working Capital changes:		
	(i) (Increase)/ decrease in Operating Assets		
	a) Inventories	(975,632)	(1,881,160)
	b) Trade receivables	(2,307,629)	(2,800,898)
	c) Long term Loans and Advances	(26,175)	(2,800,838)
	d) Short term Loans and Advances	(2,204,026)	368,623
	e) Other Current Assets	(2,204,026)	4,179
	e) Other current Assets	(2,003)	4,179
	(ii) Increase/(decrease) in Operating Liabilities		
	a) Trade payables	5,975,572	1,983,622
	b) Other current liabilities	62,228	(80,979)
	c) Short term provisions	297,347	126,133
	d) Long term provisions	(109,401)	1,007,396
	Cash Generated From Operations	11,132,292	3,608,293
	Add: Net Income-tax refunds	(25,825)	20,221
	Net Cash flow from Operating Activities (A)	11,106,467	3,628,514
(B)	Cashflow From Investing Activities		
	a) Purchase of Fixed Assets	(235,508)	(606,262)
	b) Proceeds from Sale of Fixed Assets	312,962	11,431
	c) Interest income	27,236	44,669
	Net Cash flow from/(used in) Investing Activities (B)	104,690	(550,162)
(6)			
(C)		_	
	a) Proceeds from short term borrowings	0	0
	b) Interest Paid	(10,562,821)	(2,591,231)
	c) Repayment of long-term borrowings	0	(140,184)
	d) Repayment of Short term borrowings	0	(26,342)
	Net Cash flow from/(used in) Financing Activities (C)	(10,562,821)	(2,757,757)

CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH, 2016

(In Rupees)

Particulars	Year Ended	Year Ended
Particulars	31st March 2016	31st March 2015
(D) Net Increase/(Decrease) In Cash & Cash Equivalents (A+B+C)	648,336	320,595
(E) Cash and Cash Equivalents at the beginning of the year	2,864,551	2,543,956
(F) Cash and Cash Equivalents at the end of the year	3,512,887	<u>2,864,551</u>
Note:		
Note:		
1 Components of Cash & Cash Equivalents		
Cash on hand	0	0
Balances with Schedule banks		
In Current Accounts	3,512,887	2,864,551
in current Accounts		
	3,512,887	2,864,551

2 The above cashflow statement has been prepared under the "Indirect Method" as set out in the Accounting Standard - 3 on Cash Flow Statement issued by the Institute of Chartered Accountants of India.

See accompanying notes forming part of the financial statements

In term of our report attached. For Mahendra N. Shah & Co. Chartered Accountants FRN105775W

Chirag M. Shah Partner

(Membership No. 045706)

Place: Ahmedabad Date: 16th May, 2016 For and on behalf of the Board of Directors

T. R. Kilachand Chairman

H. H. Jani

Chief Financial officer

A. H. Mehta Managing Director

D. H. Upadhyaya

Company Secretary & Compliance officer

Place: Mumbai Date: 16th May,2016



1. CORPORATE INFORMATION

Gujarat Poly-AVX Electronics Limited (the Company) is a public company domiciled in India and incorporated under the provisions of the Companies Act, 1956. The Company in collaboration with AVX Corporation, USA has set up a plant for manufacturing of capacitors and also trading in Capacitors .

2. SIGNIFICANT ACCOUNTING POLICIES

1) Basis of Accounting:

The financial statements of the Company have been prepared in accordance with the Generally Accepted Accounting Principles in India (Indian GAAP) to comply with the Accounting Standards specified under Section 133 of the Companies Act, 2013, read with Rule 7 of the Companies (Accounts) Rules, 2014 and the relevant provisions of the Companies Act, 2013 ("the 2013 Act") / Companies Act, 1956 ("the 1956 Act"), as applicable. The financial statements have been prepared on accrual basis under the historical cost convention. The accounting policies adopted in the preparation of the financial statements are consistent with those followed in the previous year.

2) Use of Estimates:

The preparation of the financial statements in conformity with Indian GAAP requires the Management to make estimates and assumptions considered in the reported amounts of assets and liabilities (including contingent liabilities) and the reported income and expenses during the year. The Management believes that the estimates used in preparation of the financial statements are prudent and reasonable. Future results could differ due to these estimates and the differences between the actual results and the estimates are recognised in the periods in which the results are known / materialise.

3) Operating Cycle

Based on the nature of products / activities of the Company and the normal time between acquisition of assets and their realisation in cash or cash equivalents, the Company has determined its operating cycle as 12 months for the purpose of classification of its assets and liabilities as current and non-current.

4) Cash flow Statement

Cash flows are reported using the indirect method, whereby profit / (loss) before extraordinary items and tax is adjusted for the effects of transactions of non-cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from operating, investing and financing activities of the Company are segregated based on the available information.

5) Fixed Assets: (Tangible/ Intangible)

Fixed assets are carried at cost less accumulated depreciation / amortisation and impairment losses, if any. The cost of fixed assets comprises its purchase price net of any trade discounts and rebates, any import duties and other taxes (other than those subsequently recoverable from the tax authorities), any directly attributable expenditure on making the asset ready for its intended use, other incidental expenses and interest on borrowings attributable to acquisition of qualifying fixed assets up to the date the asset is ready for its intended use. Subsequent expenditure on fixed assets after its purchase / completion is capitalised only if such expenditure results in an increase in the future benefits from such asset beyond its previously assessed standard of performance.

6) Depreciation and Amortisation:

Depreciable amount for assets is the cost of an asset, or other amount substituted for cost, less its estimated residual value.

Depreciation on tangible fixed assets, except furniture and fixtures, has been provided on the straight-line method as per the useful life prescribed in Schedule II to the Companies Act, 2013.

Depreciation on furniture and fixtures is calculated on Written down value basis as per the useful life prescribed in Schedule II to the Companies Act, 2013.

Cost of leasehold land is amortised over the period of the lease.

Intangible assets are amortised over their estimated useful life on straight line method as follows:

- a) Technical Knowhow is amortised over its useful life of which is the useful life of plant and machinery for which it is used.
- b) Computer software are amortized over a period of three years from the date of their acquisition.

7) Impairment of Assets

The carrying values of assets / cash generating units at each balance sheet date are reviewed for impairment if any indication of impairment exists.

If the carrying amount of the assets exceed the estimated recoverable amount, an impairment is recognised for such excess amount. The impairment loss is recognised as an expense in the Statement of Profit and Loss.

The recoverable amount is the greater of the net selling price and their value in use. Value in use is arrived at by discounting the future cash flows to their present value based on an appropriate discount factor.

8) Leases:

Lease arrangements where the risks and rewards incidental to ownership of an asset substantially vest with the lessor are recognised as operating leases. Lease rentals under operating leases are recognised in the Statement of Profit and Loss on a straight-line basis over the lease term.

9) Inventories:

Inventories are valued at the lower of cost (determined on FIFO basis) and the net realizable value after providing for obsolescence and other losses, where considered necessary. Cost includes all charges in bringing the goods to the point of sale, including octroi and other levies, transit insurance and receiving charges. Work-in-progress and Finished goods include appropriate proportion of overheads and, where applicable, excise duty.

10) Revenue recognition:

Sale of goods:

Sales are recognised, net of returns and trade discounts, on transfer of significant risks and rewards of ownership to the buyer, which generally coincides with the delivery of goods to customers. Sales include excise duty, where applicable, but exclude sales tax and value added tax.

Other Income:

Revenue in respect of other income is recognized when no significant uncertainty as to its determination or realization exists.

11) Foreign Currency Transactions:

Transactions in foreign currencies entered into by the Company are accounted at the exchange rates prevailing on the date of the transaction or at rates that closely approximate the rate at the date of the transaction.

Foreign currency monetary items of the Company, outstanding at the balance sheet date are restated at the year-end rates. Non-monetary items of the Company are carried at historical cost.

Exchange differences arising on settlement / restatement of foreign currency monetary assets and liabilities of the Company are recognised as income or expense in the Statement of Profit and Loss.

12) Employees Benefits:

Employee benefits include provident fund, superannuation fund, employee state insurance scheme, gratuity fund, compensated absences and pension fund.

Defined contribution plans

The Company's contribution to provident fund, superannuation fund, employee state insurance scheme and Pension fund are considered as defined contribution plans and are charged as an expense based on the amount of contribution required to be made and when services are rendered by the employees.



Defined benefit plan

For defined benefit plans in the form of gratuity fund the cost of providing benefits is determined using the Projected Unit Credit method, with actuarial valuation being carried out at each balance sheet date. Actuarial gains and losses are recognised in the Statement of Profit and Loss in the period in which they occur. Past service cost is recognised immediately to the extent that the benefits are already vested and otherwise is amortised on a straight-line basis over the average period until the benefits become vested. The retirement benefit obligation recognised in the Balance Sheet represents the present value of the defined benefit obligation as adjusted for unrecognised past service cost, as reduced by the fair value of scheme assets. Any asset resulting from this calculation is limited to the present value of available refunds and reductions in future contributions to the schemes.

Short-term employee benefits

The undiscounted amount of short-term employee benefits expected to be paid in exchange for the services rendered by employees are recognised during the year when the employees render the service.

Long-term employee benefits

Compensated absences which are not expected to occur within twelve months after the end of the period in which the employee renders the related service are recognised as a liability at the present value of the defined benefit obligation as at the balance sheet date.

13) Taxes on Income:

Current tax is the amount of tax payable on the taxable income for the year as determined in accordance with the applicable tax rates and the provisions of the Income Tax Act, 1961 and other applicable tax laws.

Deferred tax is recognised on timing differences, being the differences between the taxable income and the accounting income that originate in one period and are capable of reversal in one or more subsequent periods. Deferred tax is measured using the tax rates and the tax laws enacted or substantively enacted as at the reporting date. Deferred tax liabilities are recognised for all timing differences. Deferred tax assets are recognised for timing differences of items other than unabsorbed depreciation and carry forward losses only to the extent that reasonable certainty exists that sufficient future taxable income will be available against which these can be realised. However, if there are unabsorbed depreciation and carry forward of losses and items relating to capital losses, deferred tax assets are recognised only if there is virtual certainty supported by convincing evidence that there will be sufficient future taxable income available to realise the assets.

Deferred tax assets and liabilities are offset if such items relate to taxes on income levied by the same governing tax laws and the Company has a legally enforceable right for such set off. Deferred tax assets are reviewed at each balance sheet date for their realisability.

14) Government Grants:

Government grants in the nature of promoter's contribution like investment subsidy, where no repayment is ordinarily expected in respect thereof, are treated as capital reserve.

15) Provisions, Contingent liabilities and Contingent Assets:

A provision is recognised when the Company has a present obligation as a result of past events and it is probable that an outflow of resources will be required to settle the obligation in respect of which a reliable estimate can be made. Provisions (excluding retirement benefits) are not discounted to their present value and are determined based on the best estimate required to settle the obligation at the balance sheet date. These are reviewed at each balance sheet date and adjusted to reflect the current best estimates. Contingent liabilities are disclosed in the Notes. Contingent assets are not recognised in the financial statements.

1	ln	Ru	pees	١
١		IVU	pecs	ч

Dort	iculars	As at	As at
Part	al ticulais		31st March 2015
3.	SHARE CAPITAL		
	Authorised Share Capital		
	1,20,00,000 Equity Shares of Rs. 10/- each	120,000,000	12,00,00,000
	10,00,000 1/2 % Non-cumulative Redeemable		
	Preference shares of Rs. 100/- each	100,000,000	10,00,00,000
		22,00,00,000	22,00,00,000
	Issued, Subscribed and Paid Up		, , ,
	85,50,000 (Previous Year 85,50,000) Equity Shares of Rs. 10/- each fully paid up	85,500,000	85,500,000
	9,81,500 1/2 % Non-cumulative Redeemable	98,150,000	98,150,000
	Preference shares of Rs. 100/- each	= =,===,===	,,
	TOTAL	183,650,000	183,650,000

Notes:

Out of above equity shares:

- (a) 7,50,000 Shares of Rs. 10 each have been allotted as fully paid-up to Term Lenders and Bank as per AAIFR order, without payment being received in cash.
- (b) 8,00,000 Shares of Rs. 10 each have been allotted as fully paid-up against unsecured loan as per AAIFR order, without payment being received in cash.
- (i) a. Reconciliation of the number of Equity Shares outstanding at the beginning and at the end of the reporting period:

(In Nos.)	(Amount Rs.)	(In Nos.)	(Amount Rs.)
As at	As at	As at	As at
31st March 2016	31st March 2016	31st March 2015	31st March 2015
8,550,000	85,500,000	8,550,000	85,500,000
8,550,000	85,500,000	8,550,000	85,500,000
Non-cumulative Red	eemable Preference	Shares outstandin	g at the beginning
(In Nos.)	(Amount Rs.)	(In Nos.)	(Amount Rs.)
As at	As at	As at	As at
31st March 2016	31st March 2016	31st March 2015	31st March 2015
981,500 - 981,500	98,150,000 - 98,150,000	9,81,500 - 9,81,500	98,150,000 - 98,150,000
	As at 31st March 2016 8,550,000 - 8,550,000 Non-cumulative Red (In Nos.) As at 31st March 2016	As at	As at 31st March 2016 31st March 2016 31st March 2015 8,550,000 85,500,000 8,550,000 8,550,000 85,500,000 8,550,000 Non-cumulative Redeemable Preference Shares outstandin (In Nos.) (Amount Rs.) (In Nos.) As at As at As at As at 31st March 2016 31st March 2015 981,500 98,150,000 9,81,500



Dantia da va	,	As at	As at
Particulars		31st March 2016	31st March 2015
(ii) a. Details of Shareholders holding more than 5 percent of Equity	Shares:		(In Nos.)
Polychem Limited	Nos.	2,866,154	2,866,154
	% Holding	33.52%	33.52%
AVX Corporation , USA	Nos.	1,749,998	1,749,998
	% Holding	20.47%	20.47%
GIIC	Nos.	497,103	497,103
	% Holding	5.81%	5.81%
(ii) b. Details of Shareholders holding more than 5 percent of 1/2% Non-cumulative Redeemable Preference Shares:			(In Nos.)
Dantianiana		As at	As at
Particulars		31st March 2016	31st March 2015
3A Capital Services Limited	Nos.	313,220	313,220
	% Holding	31.91%	31.91%
Polychem Limited	Nos.	668,280	668,280
•	% Holding	68.09%	68.09%

(iii) a. Rights of Equity Shareholders:

The Company has one class of equity shares having a par value of Rs.10 per share. Each shareholder is eligible for one vote per share held. In the event of liquidation, the equity share holders are eligible to receive the remaining assets of the Company after distribution of all preferential amounts, in proportion to their shareholding.

(iii) b. Rights of 1/2% Non-cumulative Redeemable Preference Shareholders:

981,500 1/2% Non-cumulative Redeemable Preference shares of Rs. 100 each fully paid-up have been allotted to term lenders as per AAIFR order without payment being received in cash, out of which 490,750 shares were redeemable on 31st March 2008 and balance on 31st March 2009.

The Company has one class of Preference shares having a par value of Rs.100 per share. The holders of such shares shall have the right to receive all notices of general meetings of the co. but not the right to vote at any meetings of the company

In the event of liquidation of the company, the holder of preference shares will have priority over equity shares in the payment of dividend and repayment of capital but shall not have any further or other right to participating either in profit or assets.

4. RESERVES AND SURPLUS

(a) Capital Reserve

State Government Subsidy on Capital Investment Balance as per Last Balance Sheet

2,975,000 2,975,000

(b) Deficit in Statement of Profit and Loss

Opening Balance	(169,309,677)	(167,424,570)
Add: Depreciation on transition to Schedule II of the Companies Act, 2013 on	-	(136,192)
tangible fixed assets with nil remaining useful life		
Add: Profit/ (Loss) for the year	3,933,854	(1,748,916)
Net Deficit in Statement of Profit and Loss	(165,375,823)	(169,309,677)
TOTAL	(162,400,823)	(166,334,677)

(ln	Ru	pees	,

				(
Part	icula	irs	As at 31st March 2016	As at 31st March 2015
_	DEF	TERRED TAY HARMITIES (No.4)		
5.		FERRED TAX LIABILITIES (Net)		
	(a)	Tax effect of items constituting deferred tax liabilities	4 606 522	2 01 4 41 5
		Difference between book balance and tax balance of fixed assets	4,686,532	3,814,415
	(b)	Tax effect of items constituting deferred tax assets (Refer note below)		
		Disallowances u/s 43(B) of Income Tax Act,1961	1,455,862	1,700,982
		Brought forward business losses (restricted to the extent of net deferred tax	3,230,670	2,113,433
		liability on depreciation on account of virtual cetainty.)		
			4,686,532	3,814,415
		Net Deferred Tax Liability		
		Note:		
		The Company has recognized deferred tax assets of Rs. 46,86,532 (Previous Year:	Rs. 38.14.415), inclu	ding Rs. 32.30.670
		(Previous Year: Rs. 21,13,433) on account of unabsorbed losses, restricted to		
		account of depreciation, as it is virtually certain that the reversal of timing differe		•
		result in sufficient taxable income against which the deferred tax assets can be r		epresident i i i i
		and the same taxable moone against mile action of tax about same at		
6.	LON	NG-TERM PROVISIONS		
	Pro	vision for employee benefits		
	Lea	ve Encashment	2,026,668	1,663,517
	Gra	tuity	886,032	1,358,584
		TOTAL	2,912,700	3,022,101
7.	SHC	ORT-TERM BORROWINGS		
	Loa	n from a Related party (Unsecured) (Refer Note 1)	44,600,000	44,600,000
		TOTAL	44,600,000	44,600,000
	Not	te:		
	1.	The loan from the related party carries interest at 12% p.a. Terms of repayment stipulated.	in respect of the sa	me have not been
8.	ОТН	HER CURRENT LIABILITIES		
		Interest accrued but not due on borrowings	2,446,261	7,384,203
		Advance from customers	262,126	105,340
		Statutory dues	491,557	586,115
	,	TOTAL	3,199,944	8,075,658
۵	CII	DRT-TERM PROVISIONS		
Э.		vision for employee benefits		
		Leave Encashment	689,121	492,378
		Gratuity	768,002	667,398
	(5)	TOTAL	1,457,123	1,159,776
		1 V // 12		



10. FIXED ASSETS (In Rupees)

PARTICULARS	G F	ROSSBL	O C K (At Co	st)	DEPRECIATION/AMORTISATION				I O N	NET BLOCK	
	AS AT 01.04.2015	Additions	Deductions	AS AT 31.03.2016	AS AT 01-04-2015	For the period ending 31.03.2016		Deductions	UPTO 31.03.2016	AS AT 31.03.2016	AS AT 31.03.2015
A) Tangible											
Assets: Land (Lease Hold)	3,289,596	-	-	3,289,596	782,777	34,212	-	-	816,989	2,472,607	2,506,819
Building - Factory	19,400,091	-	-	19,400,091	14,047,753	538,946	-	-	14,586,699	4,813,392	5,352,338
Plant & Machinery	197,455,872	23,518	430,409	197,048,981	186,535,089	109,797	-	344,766	186,300,120	10,748,861	10,920,782
Electrical Installation	5,895,188	9,660	-	5,904,848	5,600,619	917	-	-	5,601,536	303,312	294,569
Furniture & Fixtures	1,378,306	-	-	1,378,306	1,285,167	10,906	-	-	1,296,073	82,233	93,139
Office Equipment	1,287,398	26,500	-	1,313,898	1,128,794	64,874	-	-	1,193,668	120,230	158,604
Vehicles	934,620	-	-	934,620	447,945	109,837	-	-	557,782	376,838	486,675
Computer & Peripherals	2,016,294	143,430	22,000	2,137,724	1,728,837	95,879	-	20,900	1,803,816	333,908	287,457
Air Conditioning Plant	5,915,110	-	-	5,915,110	5,619,355	-	-	-	5,619,355	295,755	295,756
Total (A)	237,572,475	203,108	452,409	237,323,174	217,176,336	965,368	-	365,666	217,776,038	19,547,136	20,396,139
B) Intangible Assets: Technical	11,843,456	-	-	11,843,456	11,843,456	_	-	-	11,843,456	_	
Know-How Computer software	1,023,047	32,400	-	1,055,447	294,422	342,604	-	-	637,026	418,421	728,625
Total (B)	12,866,503	32,400	-	12,898,903	12,137,878	342,604	-	-	12,480,482	418,421	728,625
Grand Total (A+B)	250,438,978	235,508	452,409	250,222,077	229,314,214	1,307,972	-	365,666	230,256,520	19,965,557	21,124,764
Previous year	249,948,205	606,262	115,489	250,438,978	227,928,707	1,359,030	136,192	109,715	229,314,214	21,124,765	22,019,498

(In Rupees)

Particulars	As at 31st March 2016	As at 31st March 2015
	31 Walti 2010	31 Walch 2013
11. LONG TERM LOANS & ADVANCES		
Unsecured , Considered Good (a) Advance Tax & Tax deducted at source		25.025
(-,	F06 360	25,825
(b) Electricity & Other Deposits	506,360	454,360
TOTAL	506,360	480,185
12. INVENTORIES (Lower of cost or Net realisable value)		
(a) Raw Materials	2,850,589	2,913,216
(b) Work-in-Progress	192,847	235,407
(c) Finished Goods	6,728,352	8,432,833
(d) Stock-in-Trade	15,018,772	12,273,595
(e) Stores & Spares	4,566,641	4,568,288
(f) Packing Materials	32,152	29,141
(g) Goods in transit	38,759	
TOTAL	29,428,112	28,452,480

As at As at 31" March 2016 As at 31" March 2016 As at 31" March 2016 Break-up of Work-in-progress (a) Radial Chips 6,415 8,531 5,531 8,455 5,531 5,531 5,531 5,531 6,415 8,537 6,415 8,537 6,415 8,537 6,531 6,531 6,615 9,532 1,97,545
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				(In Rupees)
Parti	iculars		Year Ended	Year Ended
			31 st March 2016	31st March 2015
17.	REVEN	UE FROM OPERATIONS		
	(a) Sa	le of products (Refer Note (i) below)		
	i)	Manufactured Goods	3,372,472	11,371,673
	ii)	Trading Goods	112,232,515	101,156,261
		her Operating Income (Refer Note (ii) below)	122,518	162,353
	Re	venue from operations (Gross)	115,727,505	112,690,287
	Le			
	(C) Ex	cise duty	434,006	1,148,536
		Total	115,293,499	111,541,751
		te:		
	(i)	Sale of products comprises :		
		a. Manufactured goods		
		Radial	1,908,896	6,571,653
		Chips	777,932	2,944,652
		Single Layers	354,239	1,581,288
		Others	331,405	274,080
		Total - Sale of manufactured goods	3,372,472	11,371,673
	b.	Traded goods	40.045.006	0.622.200
		Tantalum Capacitor	13,045,926	8,622,290
		Ceramic Capacitor	99,186,589	92,533,971
		Total - Sale of traded goods	112,232,515	101,156,261
	(::)	Total - Sale of products	115,604,987	112,527,934
	(11)	Other operating revenues comprise:		14 571
		Scrap sales Others	122,518	14,571 147,783
			122,518	162,353
		Total - Other operating revenues Total	115,727,505	112,690,287
			113,727,303	112,090,287
18.		INCOME		
	` '	erest Received From Others	27,236	20,772
		ndry credit balances written back	1,329	105,440
		cess Provision Written back	50,639	124,517
	. ,	ofit on sale of Fixed Assets	226,219	5,656
		reign exchange Gain	194,352	316,185
	(f) Ot	her Non-operating Income		23,897
		TOTAL	499,775	596,467
19.	COST C	F MATERIALS CONSUMED		
	Raw M	aterials Consumed	355,939	3,599,371
	a. De	tails of Raw Materials Consumed under broad heads:		
	i)	Chips	287,898	3,303,729
	ii)	Copper wire & Epoxy	61,178	247,446
	iii)	Others	6,863	48,197
		TOTAL	355,939	3,599,371
	b. Va	lue of Indigenous and Imported Raw Materials Consumed during the year :		
		ported Value	28,260	2,772,566
		Percentage	7.93%	77.03%
	Inc	digenous Value	327,679	826,805
		Percentage	92.07%	22.97%
		10.00.1146		

			(In Rupees)
Dort	iculars	Year Ended	Year Ended
Part	iculais	31st March 2016	31st March 2015
20	CHANGES IN INVENTORIES OF FINISHED GOODS ,WORK-IN-PROGRESS AND STO	^K_IN_TRADE	
20.	(a) Closing Stock	CK-IN-TRADE	
	Finished Goods	6,728,352	8,432,833
	Work-in-progress	192,847	235,407
	Trading Goods	15,018,772	12,273,595
	aung coods	21,939,971	20,941,835
	(b) Less: Opening Stock	,_,	
	Finished Goods	8,432,833	9,865,011
	Work-in-progress	235,407	285,886
	Trading Goods	12,273,595	5,575,037
		20,941,835	15,725,934
	Net (increase)/decrease	(998,136)	(5,215,901)
21.	Purchase of Stock-in-trade		
	Purchases of stock-in-trade under broad heads :		
	a. Tantalum capacitor	8,456,176	5,002,769
	b. Ceramic capacitors	63,191,425	63,479,996
	c. Others	3,059,519	1,876,673
	d. packing material	54,245	
	TOTAL	74,761,365	70,359,438
	FAIRLOVEE DENIETES EVENIETS		
22.	EMPLOYEE BENEFITS EXPENSES	16 521 121	24 470 000
	(a) Salaries, Wages, Bonus etc.	16,521,121	21,470,868
	(b) Contribution to Provident, Gratuity and other funds	2,383,015	3,049,507
	(c) Employee welfare expenses	535,121	640,289
	TOTAL	19,439,257	25,160,664
23.	FINANCE COST		
	Interest Expense on		
	Loan from Related party	5,614,575	5,798,001
	Others	10,304	10,304
	TOTAL	5,624,879	5,808,305

(In Rupees)

			,
Doub	culars	Year Ended	Year Ended
Parti	culars	31st March 2016	31st March 2015
24	OTHER EVERNOES		
24.	OTHER EXPENSES	040 404	4 402 202
	(a) Power & Fuel	942,401	1,102,282
	(b) Repairs Repairs and Maintenance		
	Plant and Machinery	2,213	12,453
	Repairs building	869,404	739,339
	(c) Stores and Spares and Tools Consumed	1,667	495,539
	(d) Packing Material Consumed	51,271	95,333
	(e) Excise Duty provided on stock (Refer Note 28)	(8,280)	235,426
	(f) Selling Expenses	295,910	295,569
	(g) Freight outward (net)	272,141	301,318
	(h) Advertisement Expenses	557,268	140,035
	(i) Stationary, Printing, Postage and Telephone Expenses	1,375,924	1,345,955
	(j) Insurance	213,920	250,998
	(k) Rent	551,499	543,942
	(I) Rates, Duties and taxes	277,947	160,895
	(m) Bank charges	23,387	27,521
	(n) Travelling Expenses & Conveyance	1,594,644	1,739,323
	(o) Directors Sitting Fees	227,170	126,507
	(p) Legal & Professional Charges	761,972	1,237,261
	(q) Audit Fees (Refer Note below)	496,193	456,642
	(r) Security Service Charges	788,701	730,125
	(s) Factory Expenses	363,512	324,278
	(t) Bad Debts Written off	-	641,992
	(u) Miscellaneous Expenses	1,709,280	1,813,495
	TOTAL	11,368,144	12,816,227
	Note:		
	Payments to the auditors comprises :		
	Statutory audit fees	265,000	265,000
	Tax audit fees	45,000	55,000
	In other capacities	170,250	130,000
	Reimbursement of Expenses	15,943	6,642
	TOTAL	496,193	456,642
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	

25. Contingent liabilities:

		(Amount in Rs.)
	As at 31.03.16	As at 31.03.15
Disputed Demand of Employees' State Insurance Corporation	1,02,838	1,02,838

Future cash outflows in respect of the above matters are determinable only on receipt of judgments / decisions pending at various forums / authorities.

- 26. Since the accumulated losses of the company at the end of financial year 31st March, 2014, have resulted in erosion of 50% or more of its peak net worth during the immediately preceding five financial years, the company was required to report the fact of such erosion to BIFR as per Sec. 23 of SICA and accordingly the company has submitted report on 3rd September, 2014 pursuant to provisions of Sec.23(1)(a)(i) of SICA, 1985 stating erosion of 50% or more of its peak net worth during the immediately preceding five years.
- 27. The accumulated losses have resulted in erosion of more than 50% of its net worth as at 31st March, 2016. The company plans to meet its working capital requirement for the forthcoming year from future profits. The Management of the company is confident that there are adequate opportunities for growth and company would be able to be profitable in future. Having regard to the above, the financial statements have been prepared by the Management of the company on a "Going concern" basis.
- 28. Excise Duty shown as deduction from Revenue from Operations represents the amount of excise duty collected on sales. Excise duty expense under Note-24(e), "other expenses", represents the difference between excise duty element in amounts of closing stock and opening stock.
- 29. In view of unabsorbed losses/depreciation and in the absence of taxable income under the provisions of the Income Tax Act, 1961 the Company has not provided for tax in the current year. Further, in view of the brought forward loss/unabsorbed depreciation as per books of account, the Company also does not have any tax liability under section 115JB of the Income tax Act, 1961.

30. Employee benefits: Defined Benefits Plans:

(Amount in Rs.)

	Particulars	Gratuity		Leave Encashment	
	Particulars	2015-16	2014-15	2015-16	2014-15
a.	Reconciliation of opening and closing balance of the present				
	value of defined benefit obligation				
	Obligation at the beginning of the year	45,12,012	48,50,452	21,55,895	19,47,387
	Current Service Cost	2,03,801	2,32,528	1,23,650	1,27,488
	Interest Cost	3,58,705	4,52,062	1,71,394	1,81,496
	Actuarial (Gain) / Loss	2,76,993	9,26,624	2,85,741	6,74,674
	Benefits Paid	-	(19,49,654)	(20,891)	(7,75,150)
	Obligation at the end of the year	53,51,511	45,12,012	27,15,789	21,55,895
b.	Reconciliation of opening and closing balances of fair value of				
	plan assets				
	Fair value of plan assets at the beginning of the year	24,86,030	37,49,491	NIL	NIL
1	Expected return on plan assets	1,97,639	3,26,206	NIL	NIL
2	Actuarial Gain / (Loss) on plan Assets	75,087	(72,739)	NIL	NIL
	Contribution	9,38,721	4,32,726	NIL	NIL
	Benefits Paid	-	(19,49,654)	NIL	NIL
	Fair value of plan assets at the end of the year	36,97,477	24,86,030	NIL	NIL
c.	Net Liability recognised in Balance Sheet				
	Obligation at the end of the year	53,51,511	45,12,012	27,15,789	21,55,895
	Less: Fair value of plan assets at the end of the year	36,97,477	24,86,030	NIL	NIL
	Liability recognised in Balance Sheet as at year end	16,54,034	20,25,982	27,15,789	21,55,895



d.	Components of employer's expense for the year				
	Current service cost	2,03,801	2,32,528	1,23,650	1,27,488
	Interest cost	3,58,705	4,52,062	1,71,394	1,81,496
	Expected return on plan assets	(1,97,639)	(3,26,206)	NIL	NIL
	Net Actuarial (gain) / loss	2,01,906	9,99,363	2,85,741	6,74,674
	Total expense recognised in the statement of profit and loss	5,66,773	13,57,747	5,80,785	9,83,658

	Particulars	Gratuity		Leave Encashment	
		2015-16	2014-15	2015-16	2014-15
e.	Actual Return on Plan assets				
	Expected return on plan assets	1,97,639	3,26,206	NIL	NIL
	Actuarial Gain / (Loss) on plan Assets	75,087	(72,739)	NIL	NIL
	Total	2,72,726	2,53,467	NIL	NIL

f. Major categories of plan assets as a percentage of total plan assets:

De	scription	Percentage of T	otal Plan Assets		
		2015-2016	2014-2015		
Qι	alifying insurance policy with Life Insurance Corporation of India	100%	100%		
g.	Assumptions	2015-16	2014-15		
	Discount Rate (p.a)	7.96%	7.95%		
	Expected rate of return on plan assets (p.a)	7.96%	7.95%		
	Expected rate of increase in compensation levels (p.a)	6.0%	6.0%		
	Mortality	Indian Assured	Lives (2006-08)		
	Retirement Age	60 y	ears		
	Actuarial Valuation Method	Projected Unit	Credit Method		
	The estimate of future salary increases considered in actuarial valuation takes into account inflation, seniority, promotion and other relevant factors such as supply and demand in employment market.				
	The discount rate is based on the prevailing market yields of Govt. of India securities as at the balance sheet date for the estimated term of the obligations.				
	Closing expected rate of returns taken as described in proposed Ind AS 19 on	Employee benefits.			

h. Experience adjustments:

(Amount in Rs.)

_ •				-	
Gratuity	2015-16	2014-15	2013-14	2012-13	2011-12
Present value of Defined benefit obligation	53,51,511	45,12,012	48,50,452	33,02,195	28,58,200
Fair value of plan assets	36,97,477	24,86,030	37,49,491	31,05,761	27,52,707
Funded status [Surplus / (Deficit)]	(16,54,034)	(20,25,982)	(11,00,961)	1,96,434	1,05,493
Experience gain / (loss) adjustments on plan	(2,76,993)	(9,26,624)	1,42,898	(2,37,116)	1,55,647
liabilities					
Experience gain / (loss) adjustments on plan assets	75,087	(72,739)	47,667	NIL	NIL

(Amount in Rs.)

		2015-2016	2014-2015
i.	Defined Contribution Plans Amount recognized as an expense and included in Note 22(b) of Statement of Profit and Loss		
	Contribution to Provident Fund	7,58,380	7,44,513
	Contribution to Pension Fund	3,73,005	3,55,828
	Contribution to Superannuation Fund	542,471	5,42,471
	Total	16,73,856	16,42,812

31. The balance due to Micro & Small Enterprises as defined under MSMED Act, 2006 as at 31st March 2015 and 2016 is NIL. No interest during the year and previous year has been paid under the terms of the MSMED Act, 2006. This has been determined to the extent Micro & Small Enterprises have been identified on the basis of information collected by the management, which has been relied upon by the auditors.

32. Assets taken on operating lease:

The Company has taken sales and marketing offices on operating lease basis. Amount of lease rentals recognized in the Statement of Profit and Loss for the year in respect of these cancellable operating leases is Rs. 5,51,499/-p.a. (Previous year Rs.5,43,934/-). The lease term is 9 years for Delhi office and 2 years for Bangalore office.

Future minimum lease payment, Liability in respect of which as on 31.03.2016 are as follows. :

Particulars	Current Year (Rs.)	Previous Year (Rs.)
Payable not later than a year	5,59,250	5,51,499
Payable later than a year but not later than 5 years	23,38,324	21,51,142
Payable later than 5 years	12,15,192	18,78,024

33. Segment Reporting

The Company's business activity fall within a single business segment viz. Capacitors, comprising mainly trading in Ceramic Capacitors and all the sales are made in India. Considering the same, there are no reportable segments (business / or geographical) in accordance with the requirements of Accounting Standard (AS) -17 "Segment Reporting", prescribed under the Companies (Accounting Standards) Rules. 2006.

- 34. The Company has aggressively focused in Trading of goods. Due to change in technological advancements, commercial considerations and market preferences, the company has taken up exercise to identify inventories which has very slow turnover ratio. The company will pass necessary accounting treatment on final ascertainment of the same.
- 35. Particulars of un-hedged Foreign Currency Exposure as at balance sheet date:

Particulars	As at 31.03.16	As at 31.03.15
Import Creditors	Rs. 87,43,294/-	Rs.53,77,215 /-
	(US\$ 1,31,894.62 @ Rs.66.29)	(US\$ 85,911.72 @ Rs.62.59)

There are no hedged exposures as at 31-03-2016 and 31-03-2015.

36. Earnings Per Share:

	2015-2016	2014-2015
Net Profit / loss after tax as per Statement of Profit and Loss (Rs.)	39,33,854	(17,48,916)
Weighted Average Number of Equity shares	85,50,000	85,50,000
Basic and diluted EPS (Rs.)	0.46	(0.20)
Nominal value of the equity share (Rs.)	10	10

37. Related Party Disclosures:

(a) Names of related parties and description of relationship:

Sr. No.	Nature of relationship	Name of the related party		
1	Enterprises which are able to exercise significant influence.	 Polychem Ltd. AVX Corporation, U.S.A 		
2	Enterprise over which Key Management Personnel and their relatives are able to exercise significant influence.	Ginners & Pressers Ltd.		
3	Key Management Personnel	Mr. A. H. Mehta Mr. H. H. Jani		

(b) Details of transactions with related parties during the year/ previous year: (Amount in Rs.)

Particulars	Enterprise which is able to exercise significant influence		Enterprise over which management personnel and their relatives are able to exercise significant influence		Key Management Personnel		Total	
	2015-16	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16	2014-15
Expenses Reimbursed to - Polychem LtdGinners & Pressers Ltd.	29,344	30,338	94,036	- 96,250	-	-	29,344 94,036	30,338 96,250
Reimbursement of Expenses by - Polychem Ltd.	-	-	-	-	-	-	-	-
Loan Received - Polychem Ltd.	-	-	-	-	-	-	-	-
Interest Expense - Polychem Ltd.	56,24,510	57,98,000	-	-	-	-	56,24,510	57,98,000
Managerial Remuneration - A. H. Mehta - H. H. Jani		-	-	-	19,69,526 14,47,343	18,34,670 12,76,971	19,69,526 14,47,343	18,34,670 12,76,971
Outstanding Payable Balances at the year end								
Polychem Ltd.	4,70,46,261	519,84,203	-	-	-	-	4,70,46,261	519,84,203

38. CIF Value of imports:

	2015-2016	2014-2015
Stock-in-Trade (Trading goods)	Rs. 6,28,76,594/-	Rs. 6,01,88,818/-

39. Previous year's figures have been regrouped / reclassified wherever necessary to correspond with the current year's classification / disclosure.

In term of our report attached. For Mahendra N. Shah & Co.

Chartered Accountants

FRN105775W

Chirag M. Shah

Partner (Membership No. 045706)

Place: Ahmedahad

Place: Ahmedabad Date: 16th May, 2016

For and on behalf of the Board of Directors

T. R. Kilachand

Chairman

A. H. Mehta Managing Director

H. H. Jani

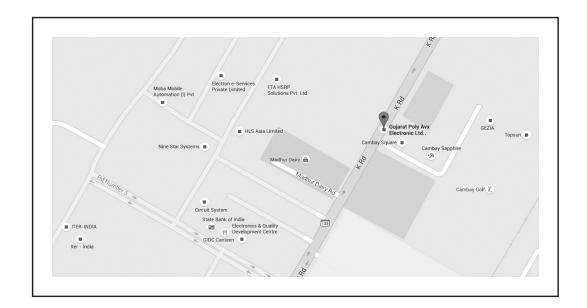
Chief Financial officer

D. H. Upadhyaya

Company Secretary & Compliance officer

Place: Mumbai Date: 16th May,2016

Route Map to the Venue of the 27th Annual General Meeting to be held on Friday, August 5, 2016



B-17/18, Gandhinagar Electronics Estate, Sector – 25, Gandhinagar – 382 024, Gujarat

N	NOTES



GUJARAT POLY-AVX ELECTRONICS LIMITED

Registered Office: B-17/18, Gandhinagar Electronic Estate, Gandhinagar 382 024, Gujarat. Tel No: 079-23287162/63, Fax No: 079-23287161

Website: www.gpelindia.com, CIN: L21308GJ1989PLC012743

[Pursuant to Section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules 2014]

				it and Administration, Rule		
Name of the Mei	mber					
Registered Addre	ess					
Email ID						
DP ID				Folio No / Client ID:		
I/We, being the m	ember(s) holding			shares of Gujarat Poly-A	VX Electronics Lir	mited, hereby appo
1	of_		hav	ing email – id		or failing
2	of_		hav	ing email – id		or failing
3	of	F	ha	ving email – id		my/our prox
				GENERAL MEETING of the Compa		
at 12:00 Noon at E	3-17/18. Gandhinaga	ar Electronic Estate	e. Gandhinas	gar, Gujarat and at any adjournme	nt thereof in resp	ect of such resoluti
as are indicated be			-,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	1					- · · · ·
Resolution No.	Resolutions					Optional
Ordinary Busines					For	Against
1.	Adoption of Acco					
2.		of Mr. T. R. Kilacha		•		
3.	Re-appointment	of Mr. A. H. Mehta	a who retires	by rotation		
4.	Appointment of	Auditors and Fixin	g their remu	neration		
Special Business						
5.	Shifting of Regist	ers u/s 94 of Com	panies Act, 2	013 to Company's New Registrar		
Signed this	day of	2016.	Sigr	nature of the Member		Affix
			J			Re. 1
						Revenue
				completed and signed and must b		1 1

at the Registered Office of the Company not less than 48 hours before the commencement of the meeting.



If not delivered, please return to:

GUJARAT POLY-AVX ELECTRONICS LIMITED

Plot No. B-17/18, Gandhinagar Electronic Estate, Gandhinagar, Gujarat - 382 024.